

**Steven Kelly**  
**Equity Statement**

As a leader, professional music educator, and individual, I am committed to a quality comprehensive music education for all schools and students. The promotion and acceptance of inclusion, diversity, and equity for all regardless of cultural backgrounds, including race, religion disability, national or ethnic origin, economic status, and gender identity, are essential for a successful society and its schools. Furthermore, I feel the responsibility to empower all individuals to create, respond to, and perform music in a respectful safe collaborative environment in order to promote the vital role of music in a multicultural and multi-musical society. Thus, my commitment to equity for all includes the promotion of culturally responsive practices, policies, and awareness of music's contributions to the human experience.