

**Steven Kelly**  
**Leadership Statement**

Effective leadership is about vision, inclusion, communication, and collaboration. Effective leadership is about having empathy and recognizing the accomplishments of others. It is about being knowledgeable and decisive, and yet having the capacity and willingness to admit mistakes. As President of the Florida Music Education Association, I strived to clearly articulate FMEA's mission, goals, and activities to all of our members. I worked to bring members from all geographic and subject areas, as well as different academic levels, together to work toward common goals in our very diverse state. I encouraged members to contact me about their concerns, their successes, and their needs. I believe this action helped to create other important skills of an effective leader, that being trustworthy and ethical. Members have to believe and trust in the common vision, and as a leader you must be forthright and flexible to adjust to ever-changing situations.