I  Board Members Present

Mackie V. Spradley, NAfME President (2020-2022)
Scott Sheehan, NAfME President-Elect (2020-2022)
Kathleen D. Sanz, NAfME Immediate Past President (2020-2022)
Keith Hodgson, President, Eastern Division (2019-2021)
Karen Salvador, President, North Central Division (2020-2022)
Scott Barnes, President, Northwest Division (2019-2021)
Sonja Williams, President, Southern Division (2020-2022)
Anne Dawson, President, Southwestern Division (2020-2021)
Renee Shane-Boyd, President, Western Division (2020-2022)
Marc E. Greene, Immediate Past President, Eastern Division (2019-2021)
Judy Bush, Immediate Past President, North Central Division (2020-2022)
John Combs, Immediate Past President, Northwest Division (2019-2021)
Dian Eddleman, Immediate Past President, Southern Division (2020-2022)
Mike Raiber, Immediate Past President, Southwestern Division (2019-2021)
Sam Tsugawa, Immediate Past President, Western Division (2020-2022)

II  Staff Members Present

Christopher B. Woodside, Interim Executive Director
Chaudlier Moore, Chief Financial Officer
Kim Henry, NAfME Executive Assistant & Board Liaison

III  Observers

Sue Barre, President-Elect, Eastern Division (2019-2021)
Richard Tengowski, President-Elect, North Central Division (2020-2022)
Tom Muller, President-Elect, Northwest Division (2019-2021)
James Daugherty, President-Elect, Southern Division (2020-2022)
Scott Hedgecock, President-Elect, Western Division (2020-2022)

IV  Call to Order

President Mackie V. Spradley called the meeting to order at 6:00 p.m. Central Time on Thursday, September 24, 2020.
V  Review and Adoption of Agenda (Appendix A)

IT WAS MOVED BY GREENE, SECONDED BY HODGSON, AND CARRIED, RAIBER ABSTAINING, TO ADOPT THE AGENDA, INCLUDING THE CONSENT AGENDA, WITH FLEXIBILITY AS DIRECTED BY THE PRESIDENT:

- CONFIRMED APPROVAL OF NAfME COUNCIL CHAIRS
  - Collegiate Advisory Council  S. Smith, Troy, AL
  - Council of National Past Presidents  G. Nierman, Lincoln, NE
- CONFIRMED APPROVAL OF THE NAfME MINUTES OF THE MAY 18-19, 2020 NEB MEETING
- CONFIRMED APPROVAL OF THE NAfME MINUTES OF THE MAY 26, 2020 NEB MEETING
- CONFIRMED APPROVAL OF THE NAfME MINUTES OF THE JUNE 22, 2020 NEB MEETING
- CONFIRMED APPROVAL OF THE NAfME MINUTES OF THE JULY 29, 2020 NEB MEETING
- CONFIRMED APPROVAL OF THE NAfME MINUTES OF THE AUGUST 27, 2020 NEB MEETING

VI  Reports

A  Report of Chair, Executive Committee

President Mackie V. Spradley led a review of the current NAfME Codified Policy, V.E.001 NAfME Juried Journals. The General Music Today (GMT) Editor, Rekha S. Rajan, has requested a change to the current policy that would expand the Editorial Committee from 8 to 9 plus the Editor. The Editor is requesting this expansion due to the increase in interest and submissions in the journal over the past three years.

IT WAS MOVED BY SALVADOR, SECONDED BY TSUGAWA, AND CARRIED UNANIMOUSLY TO APPROVE THE INCREASE IN THE GENERAL MUSIC TODAY EDITORIAL BOARD, POLICY V.E.001, AS PRESENTED.

President Spradley led a discussion of the approved June 1, 2020 minutes. President Spradley requested an amendment to the June 1, 2020 minutes that would incorporate additional action items that resulted from discussion during Executive Session.

IT WAS MOVED BY HODGSON, SECONDED BY SHANE-BOYD, AND CARRIED, WILLIAMS ABSTAINING, TO APPROVE THE AMENDMENTS TO THE JUNE 1, 2020 NEB MEETING MINUTES AS PRESENTED.

VII  New Business

A  National Assembly 2021

President Spradley led a discussion with the board about the National Assembly 2021 in-person hotel contract. President Spradley asked Mr. Chaudlier Moore, NAfME Chief Financial Officer, to review the details of the contract for the board. Mr. Moore confirmed the contractual obligations for the event. Staff was asked to begin negotiations with the conference hotel to determine if there was an opportunity to adjust the contractual obligations due to the COVID-19 global pandemic.

IT WAS MOVED BY RAIBER, SECONDED BY GREENE, AND CARRIED, SANZ ABSTAINING, TO APPROVE CANCELLING THE EXISTING NATIONAL ASSEMBLY 2021 IN-PERSON HOTEL CONTRACT.
VI Reports (cont.)

A Report of Chair, Executive Committee (cont.)

President Spradley requested Chief Financial Officer, Chaudlier Moore, provide a financial report to the board. Mr. Moore provided a summary of the budget year to date and month to date. Staff continues to renegotiate existing contracts and has undertaken a new membership campaign. Staff continues to review opportunities for revenue. Mr. Moore also outlined the state of the investment portfolio, the membership dues revenue to date, and expenses of NAfME. Mr. Moore will be arranging monthly meetings with state leaders to continue the dialogue that began during the Fall Division meetings.

VIII Appointments

A Approval of Council Chairs

Approved in the consent agenda. See page 2.

B GMT Editorial Committee Appointments

President Spradley reviewed the requested appointments from the GMT Editor that were provided if the NAfME Codified Policy, V.E.001 NAfME Juried Journals policy were changed to increase the Editorial Committee from 8 to 9 plus the Editor.

*IT WAS MOVED BY TSUGAWA, SECONDED BY SALVADOR, AND CARRIED, RAIBER ABSTAINING, TO ACCEPT THE FOUR CANDIDATES FOR THE GMT EDITORIAL COMMITTEE FOR THE TERM OF 2020-2026 AS PRESENTED:*

- Dr. Ellary Draper
- Dr. Brittany Nixon May
- Dr. Tiger Robison
- Dr. Katherine Strand

VI Reports (cont.)

A Report of Chair, Executive Committee (cont.)

President Spradley reviewed for the board the current NAfME Codified Policies that include mention of professional development: I.G.002 Professional Development Committee, I.G.003 Partnership Review Committee, and IV.C.001 Project-Based Relationships with Outside Organizations. President Spradley requested the board consider granting a variance from these policies given the current COVID-19 global pandemic, the requirements of NAfME volunteer service in this moment as it pertains to professional development far exceeding what has traditionally been needed of board members, and current policy with regard to professional development is not written with an eye toward diversity, inclusion, and equity so is not reflective of those core guiding principles. A variance from these policies would ensure the processes for this critical work could be streamlined to continue to service the membership.
**IT WAS MOVED BY GREENE, SECONDED BY EDDLEMAN, AND CARRIED UNANIMOUSLY, TO APPROVE POLICY VARIANCES FOR I.G.002: PROFESSIONAL DEVELOPMENT COMMITTEE, I.G.003: PARTNERSHIP REVIEW COMMITTEE, IV.C.001: PROJECT-BASED RELATIONSHIPS WITH OUTSIDE ORGANIZATIONS IN ORDER TO ANALYZE AND IMPROVE POLICIES IN THESE AREAS, WITH THE OBJECTIVE OF REVISING THIS TOPIC WITH THE BOARD AT THE END OF THE 2020-2021 SCHOOL YEAR.**

President Spradley asked Interim Executive Director Christopher Woodside to provide an update on the New York State School Music Association (NYSSMA) Cyber Summit scheduled for Dec. 3-5, 2020. Mr. Woodside informed the board of the assistance requested by NYSSMA that includes marketing, communications, professional development clock hours, and an invitation to all NAfME members to register and attend the virtual event. Mr. Woodside outlined this opportunity as a pilot of the possible collaboration that can exist for NAfME with other state MEAs going forward.

President Spradley discussed with the board a recent meeting with the IL MEA leadership. The IL MEA state leadership informed NAfME of a ballot initiative to terminate their affiliation with NAfME. State leadership and NAfME leadership will continue a dialogue on this topic and keep the board informed. President Spradley also informed the board of an upcoming meeting with OK MEA state leadership to discuss outreach from members on diversity issues.

President Spradley reviewed for the board the date of the Music Program Leaders Forum, Nov. 4-5, 2020.

**B Report of Chair, SMTE**

President Spradley requested the board review the report of the 2019 Symposium on Music Teacher Education that was provided following the symposium event that is provided to the board in accordance with policy.

**VII New Business (cont.)**

**B Division Meeting Dates Fall 2021**

President Spradley requested the Division Presidents work with the Divisions to begin to finalize a date for 2021 Fall Division Meetings and to inform the office once these dates and locations were secured.

**IX Adjournment**

**IT WAS MOVED BY HODGSON, SECONDED BY RAIBER, AND CARRIED UNANIMOUSLY TO ADJOURN THE NATIONAL EXECUTIVE BOARD MEETING ON THURSDAY, SEPTEMBER 24, 2020 AT 8:52 P.M. CENTRAL TIME.**
National Executive Board Agenda
Thursday, Sept. 24, 2020 - 6:00pm-8pm CENTRAL
Virtual Meeting

I Review & Adoption of Agenda

Confirm the Consent Agenda
- Approval of Council Chairs  Consent  Page 1-3
- Approval of the Minutes of the May 18-19, 2020 NEB Meeting  Consent  Page 4-6
- Approval of the Minutes of the May 26, 2020 NEB Meeting  Consent  Page 7-8
- Approval of the Minutes of the June 22, 2020 NEB Meeting  Consent  Page 9-16
- Approval of the Minutes of the July 29, 2020 NEB Meeting  Consent  Page 17-18
- Approval of the Minutes of the Aug. 27, 2020 NEB Meeting  Consent  Page 19-22

II Reports

A Report of Chair, Executive Committee
  - State MEA Updates  Discussion  Page 23-24
  - Policy Change
    - V.E.001 NAfME Juried Journals (Appendix A)  Action  Page 25-26
  - Amend the Minutes of the June 1, 2020 NEB Meeting  Action  Page 27-33
  - Update on Professional Development Committee (Appendix B1, B2, B3, C, D)  Action  Page 34-38
  - November Conference Update
    - Music Program Leaders Forum, Nov. 4-5, 2020  Informational  Page 39
    - ANHE Update  Informational  Page 39
  - Society and Council NEB Liaisons  Discussion
  - NAfME Mentoring Program  Discussion
  - Update on New Teacher Center  Discussion
  - Financial Reports  Discussion  Page 42-27

B Report of Chair, SMTE
### III  Appointments
- **A** Approval of Council Chairs  
  Consent  
  Page 53-58
- **B** GMT Editorial Committee Appointments  
  Action  
  Page 59

### IV  New Business
- **A** National Assembly 2021  
  Discussion  
  Page 60-61
- **B** Division Meeting Dates Fall 2021  
  Informational  
  Page 62