



APPROVED Minutes
National Executive Board
September 27, 2022 – 7:00 p.m. – 9:55 p.m. ET

I Board Members Present

Scott R. Sheehan, NAFME President (2022-2024)
Deb Confredo, NAFME President-Elect (2022-2024)
Mackie V. Spradley, NAFME Immediate Past President (2022-2024)
Susan Barre, President, Eastern Division (2021-2023)
Richard Tengowski, President, North Central Division (2022-2024)
Tom Muller, President, Northwest Division (2021-2023)
James Daugherty, President, Southern Division (2022-2024)
Anne Dawson, President, Southwestern Division (2021-2023)
Scott Hedgecock, President, Western Division (2022-2024)
Keith Hodgson, Immediate Past President, Eastern Division (2021-2023)
Karen Salvador, Immediate Past President, North Central Division (2022-2024)
Scott Barnes, Immediate Past President, Northwest Division (2021-2023)
Sonja Williams, Immediate Past President, Southern Division (2022-2024)
Mike Raiber, Immediate Past President, Southwestern Division (2021-2023)
Renee Shane-Boyd, Immediate Past President, Western Division (2022-2024)
Michael Brownell, President-Elect, Eastern Division (2021-2023)
Kim Bruguier, President-Elect, North Central Division (2022-2024)
Dusty Molyneaux, President-Elect, Northwest Division (2021-2023)
Susan Smith, President-Elect, Southern Division (2022-2024)
Martha Gabel, President-Elect, Southwestern Division (2021-2023)
Michael Stone, President-Elect, Western Division (2022-2024)
Alice Hammel, National Executive Board Member (2022-2024)
Lenora Helm Hammonds, National Executive Board Member (2022-2024)

II Staff Members Present

Christopher B.L. Woodside, NAFME Executive Director
Chaudlier Moore, NAFME Chief Financial and Administrative Officer
Kim Henry, NAFME Chief of Staff and Governance Relations
Amanda Karhuse, NAFME Assistant Executive Director (AED) for Advocacy and Public Policy
Jerald A. Jacobs, NAFME Legal Counsel, Partner, Pillsbury Winthrop Shaw Pittman LLP

III Call to Order

President Scott R. Sheehan called the meeting to order at 7:12 p.m. Eastern Time on Tuesday, September 27, 2022. Newly retained NAFME legal counsel, Jerald Jacobs of Pillsbury Winthrop Shaw Pittman LLP, was invited to the board meeting for a meet and greet with the National Executive Board. The board was provided an opportunity to ask questions and chat with Mr. Jacobs prior to the board meeting.

IV Review and Adoption of Agenda (Appendix A)

IT WAS MOVED BY BARRE, SECONDED BY BARNES, AND CARRIED UNANIMOUSLY TO ADOPT THE AGENDA, INCLUDING THE CONSENT AGENDA, WITH FLEXIBILITY AS DIRECTED BY THE PRESIDENT:

- *APPROVAL OF JUNE 21, 2022 NEB MINUTES*
- *APPROVAL OF NAFME COUNCIL APPOINTMENTS BY DIVISION*
 - *COUNCIL FOR BAND EDUCATION*
 - *NORTHWEST* *JEFF CHANG, WA*
 - *INNOVATIONS COUNCIL*
 - *SOUTHWESTERN* *STEVE HOLLEY, CO*
- *APPROVAL OF NAFME COUNCIL APPOINTMENTS – MEMBERS-AT-LARGE*
 - *ORCHESTRAL COUNCIL*
 - *KRISSI DAVIS, GA*
 - *TONYA SUGGS, NC*
 - *ALICE TSUI, NY*
- *APPROVAL OF JGME EDITORIAL BOARD*
 - *JENNIFER MELIZZO, WY*
 - *SARAH H. WATTS, PA*
- *APPROVAL OF NEB LIAISONS*
- *APPROVAL OF VACCINATION POLICY*

V Reports/Ongoing Business

A Report of Chair, Executive Committee

President Sheehan asked Chief Financial and Administrative Officer Chaudlier Moore to provide an overview of the finances. Mr. Moore noted the board was receiving financial reports for the months of July 2022 and Aug. 2022, the first 2 months of the fiscal year. Mr. Moore informed the board that consistency was maintained over the first 2 months of the fiscal year. Mr. Moore reviewed the month to date (MTD) and year to date (YTD) expenses, revenue, and investments for both July and Aug. 2022. Mr. Moore was asked where the 2022 National Conference revenue was reflected and was able to inform the board that those conference funds would be reflected once the event occurred. This is an accounting best practice recommended by the NAFME Auditors.

President Sheehan asked AED Amanda Karhuse to provide the board with an Advocacy and Public Policy update. A priority has been expanding the work of the Music Education Policy Roundtable and bringing new voices to the table. Nine new members have joined the coalition after agreeing to adhere to the Roundtable’s guiding commitments. The

2022 NAFME Virtual Hill Week took place the week of September 19-23. More than 180 music education advocates registered for the event from 41 states and the District of Columbia. They held 51 virtual meetings and sent more than 150 emails to their members of Congress in support of our legislative agenda. NAFME leadership and staff also participated in the NAMM Music Education Advocacy Hill Day and the NFHS Performing Arts Conference in September and continue to represent the organization in a number of arts and education coalitions. The Advocacy and Public Policy team also supports state MEAs in crafting their advocacy plans and building campaigns and will lead the association's activities to commemorate Music In Our Schools Month in March.

President Sheehan reviewed for the board past discussions on the NAFME Election Policies. These discussions noted the policies provide no guidance on a clear format for the reporting of the results of each election and the need for oversight of all activities of the election cycle. President Sheehan led the board through a review of policy edits aimed at speaking to these issues.

IT WAS MOVED BY STONE, SECONDED BY CONFREDO, AND CARRIED UNANIMOUSLY TO APPROVE THE I.J.001 NOMINATIONS PRESIDENTS-ELECT NATIONAL AND DIVISION POLICY REVISIONS, AS PRESENTED.

IT WAS MOVED BY GABEL, SECONDED BY BARRE, AND CARRIED UNANIMOUSLY TO APPROVE THE I.J.002 ELECTIONS AND VOTING INITIATIVES POLICY REVISIONS, AS PRESENTED.

President Sheehan led a dialogue with the board about previous discussions regarding the size of the societies and councils, as well as the breadth of institutional knowledge on each society and council. The board agreed to increase the size of each entity and to retain the immediate past chair and add the Chair-elect to each entity to remedy these issues.

IT WAS MOVED BY DAUGHERTY, SECONDED BY MULLER, AND CARRIED UNANIMOUSLY TO APPROVE THE I.E.001 REPRESENTATION AND ROLE-BASED COUNCILS POLICY REVISIONS, AS PRESENTED.

IT WAS MOVED BY BARNES, SECONDED BY SALVADOR, AND CARRIED UNANIMOUSLY TO APPROVE THE I.E.002 PROGRAM ADVISORY COUNCILS POLICY REVISIONS, AS PRESENTED.

President Sheehan led the board in a discussion about dates for the 2023 National Assembly. President Sheehan and the board agreed dates should be determined early for planning purposes. Discussion on invited audiences, scheduling, format, and content would continue in the coming months.

IT WAS MOVED BY BROWNELL, SECONDED BY BRUGUIER, AND CARRIED UNANIMOUSLY TO APPROVE JUNE 25-JUNE 30, 2023 AS THE DATES FOR THE 2023 NATIONAL LEADERSHIP ASSEMBLY.

President Sheehan asked Immediate Past President Mackie V. Spradley to provide an update about the NAFME Strategic Plan. Immediate Past President Spradley reviewed the mission, vision, and belief statement with the board. The board provided positive feedback highlighting the inclusion of research, advocacy, and professional learning. It was also noted the strategic plan embodies equity throughout. The board discussed

options of how best to communicate with the MEAs during the rollout and implementation. The board requested one edit to the strategic plan to include the word “historically” when noting “marginalized.”

IT WAS MOVED BY WILLIAMS, SECONDED BY HODGSON, AND CARRIED UNANIMOUSLY TO APPROVE THE NAFME STRATEGIC PLAN WITH SPECIAL COMMENDATION FOR IMMEDIATE PAST PRESIDENT MACKIE V. SPRADLEY AND THE WRITING TEAMS.

President Sheehan reviewed for the board the request of the MEJ Special Focus Issue on Diversity, Equity, and Inclusion. The proposed issue title is, *Diversity, Equity and Inclusion: Intersectionality and Music Education* to be published in March 2023.

IT WAS MOVED BY STONE, SECONDED BY BRUGUIER, AND CARRIED UNANIMOUSLY TO APPROVE THE MEJ SPECIAL FOCUS ISSUE ON DIVERSITY, EQUITY, AND INCLUSION FOR PUBLICATION IN MARCH 2023.

President Sheehan provided an update for the board on the Divisive Concepts Laws Report being led by North Central Immediate Past President Karen Salvador. President Sheehan and North Central Immediate Past President Salvador met with the Executive Directors of the state MEAs, and the Equity Committee, as well as hosted an all-member town hall for further feedback as the report begins to be written and before an all-member survey is conducted. North Central Immediate Past President Salvador was excused from the board meeting and invited to return at the conclusion of the board action.

IT WAS MOVED BY HAMMEL, SECONDED BY TENGOWSKI, AND CARRIED UNANIMOUSLY TO ENDORSE THE PROPOSAL AND SUPPORT THE PREPARATION OF THE DIVISIVE CONCEPTS LAWS AND MUSIC EDUCATION REPORT.

President Sheehan led a review for the board of previous discussions regarding the future of large scale in person events. The board had previously come to a consensus that there would not be a PK12 event in 2023. The intent will be to move forward and support the 2023 SMTE Symposium and the 2024 Higher Education Conference.

IT WAS MOVED BY CONFREDO, SECONDED BY WILLIAMS, AND CARRIED UNANIMOUSLY TO NOT HOLD A PK12 CONFERENCE IN THE 2023-2024 SCHOOL YEAR.

President Sheehan requested President-Elect Deb Confredo provide a report of the Music Teacher Profession Initiative task force. President-Elect Confredo informed the board that schools are approaching the group and asking to participate. There will be a presentation at the November 2022 National Conference on the work the task force has done and results of that work to date.

VI Executive Session

WITHOUT OBJECTION, IT WAS CARRIED UNANIMOUSLY TO GO INTO EXECUTIVE SESSION AT 9:42 P.M.

WITHOUT OBJECTION, IT WAS CARRIED UNANIMOUSLY TO RETURN TO REGULAR SESSION AT 9:52 P.M.

The Board returned from Executive Session and reported out that that it had discussed organizational development issues.

VII Adjournment

IT WAS MOVED BY MULLER, SECONDED BY WILLIAMS, AND CARRIED UNANIMOUSLY TO ADJOURN THE NATIONAL EXECUTIVE BOARD MEETING ON TUESDAY, SEPTEMBER 27, 2022, AT 9:55 P.M. EASTERN TIME.



National Executive Board Agenda
Tuesday, Sept. 27, 2022 – 7:00 pm – 9:00 pm ET
Virtual Meeting

Meet and greet with NAfME Legal Counsel

I	Review & Adoption of Agenda Confirm the Consent Agenda		
	• Approval of June 21, 2022 Minutes	Consent	Pages 1-12
	• Approval of NAfME Council Appointments by Division	Consent	
	• Approval of NAfME Council Appointments – Members-At-Large	Consent	
	• Approval of JGME Editorial	Consent	
	• Approval of NEB Liaisons	Consent	
	• Approval of Vaccination Policy	Consent	
II	Ongoing Business		Pages 13
	• Financial Report	Informational	
	• July/August 2022 High Notes & Membership Report Appendix A1, A2, A3	Informational	
	• Advocacy and Public Policy Report	Informational	
	• NAfME Elections		
	• I.J.001 Nominations, Pres-Elect, National & Division REDLINE & CLEAN Appendix B1, B2	Action	
	• I.J.002 Conduct of Elections Policy REDLINE & CLEAN Appendix C1, C2	Action	
	• Societies and Councils Policies		
	• I.E.001 Representation and Role-Based Councils REDLINE	Action	Pages 14-19
	• I.E.002 Program Advisory Councils – REDLINE	Action	Pages 20-24
	• National Assembly 2023 dates	Action	Page 25
	• NAfME Strategic Plan	Action	Page 26
	• MEJ Special Focus Issue Appendix D	Action	
	• Divisive Concepts Laws	Action	Pages 27-28
	• Future of Large Scale In-Person Events		
	• 2023 PreK12 and beyond	Action	
	• 2024 Biennial Conference	Informational	Page 29

	• Equity Committee Report	Informational	
	• PLPC Report	Informational	
	• Music Teacher Profession Initiative Report	Informational	
III	Appointments		
	• Approval of NAFME Council Appointments by Division	Consent	Pages 30-32
	• Approval of NAFME Council Appointments – Members-At-Large	Consent	Pages 33-35
	• Approval of JGME Editorial Committees	Consent	Page 36
	• Approval of NEB Liaisons	Consent	Pages 37-38
IV	Old Business		
	• Approval of Vaccination Policy	Consent	Pages 39-44
	• November 2022 National Conference Update	Informational	
	• List of NEB Meeting Dates 2022-2024	Informational	Page 45
	• Fall 2022 Division Board Meetings	Informational	Page 46
V	New Business		
	• Redefining Music Education	Informational	
	• Equity Leadership Institute (ELI) Meeting Dates	Informational	Page 47