



APPROVED Minutes
National Executive Board
January 28, 2023 – 1:45 p.m. – 5:00 p.m. ET

I Board Members Present

Scott R. Sheehan, NAFME President (2022-2024)
Deb Confredo, NAFME President-Elect (2022-2024)
Susan Barre, President, Eastern Division (2021-2023)
Richard Tengowski, President, North Central Division (2022-2024)
Tom Muller, President, Northwest Division (2021-2023)
James Daugherty, President, Southern Division (2022-2024)
Scott Hedgecock, President, Western Division (2022-2024)
Keith Hodgson, Immediate Past President, Eastern Division (2021-2023)
Karen Salvador, Immediate Past President, North Central Division (2022-2024)
Scott Barnes, Immediate Past President, Northwest Division (2021-2023)
Sonja Williams, Immediate Past President, Southern Division (2022-2024)
Renee Shane-Boyd, Immediate Past President, Western Division (2022-2024)
Michael Brownell, President-Elect, Eastern Division (2021-2023)
Kim Bruguier, President-Elect, North Central Division (2022-2024)
Dusty Molyneaux, President-Elect, Northwest Division (2021-2023)
Susan Smith, President-Elect, Southern Division (2022-2024)
Martha Gabel, President-Elect, Southwestern Division (2021-2023)
Alice Hammel, National Executive Board Member (2022-2024)
Lenora Helm Hammonds, National Executive Board Member (2022-2024)

II Staff Members Present

Christopher B.L. Woodside, NAFME Executive Director
Chaudlier Moore, NAFME Chief Financial and Administrative Officer
Kim Henry, NAFME Chief of Staff and Governance Relations
Amanda Karhuse, NAFME Assistant Executive Director (AED) for Advocacy and Public Policy

III Call to Order

President Scott R. Sheehan called the meeting to order at 1:45 p.m. Eastern Time on Saturday, January 28, 2023.

IV Review and Adoption of Agenda (Appendix A)

IT WAS MOVED BY BROWNELL, SECONDED BY HAMMEL, AND CARRIED UNANIMOUSLY TO ADOPT THE AGENDA, INCLUDING THE CONSENT AGENDA, WITH FLEXIBILITY AS DIRECTED BY THE PRESIDENT:

- *APPROVAL OF NOVEMBER 28, 2022 NEB MINUTES*
- *APPROVAL OF AUDIT COMMITTEE ASSIGNMENTS*
- *APPROVAL OF NATIONAL ASSEMBLY 2023 DATES*

V Reports/Ongoing Business

A Report of Chair, Executive Committee

President Sheehan asked Chief Financial and Administrative Officer Chaudlier Moore to provide an overview of the finances. Mr. Moore reviewed the December 2022 month to date (MTD) and year to date (YTD) expenses, revenue, and investments.

Mr. Moore updated the board on a recent donation of \$100,000.00 to NAFME. The purpose of the donation is to establish and provide scholarships supporting public research papers of PhD candidates highlighting the overall benefit of music education for children 0-6.

IT WAS MOVED BY SALVADOR, SECONDED BY BRUGUIER, AND CARRIED UNANIMOUSLY TO ACCEPT THE \$100,000.00 DONATION WITH ALL STIPULATED REQUIREMENTS IN PERPETUITY VIA A MEMORANDUM OF UNDERSTANDING.

President Sheehan asked AED Amanda Karhuse to provide the board with an Advocacy and Public Policy update. AED Karhuse announced the launch of the new Music Education Advocate Podcast in January and upcoming activities to celebrate Music In Our Schools Month in March. She also shared information about her participation in the Midwest Clinic, the National Coalition for Core Arts Standards retreat, and the inaugural Performing Arts Education Industry Meeting, which was hosted jointly by NFHS and NAMM. The federal policy update included information about the final FY 2023 appropriations bill and expected challenges for education funding in the new Congress. President Sheehan asked Eastern Division President Sue Barre to provide the board with an update on the 2027 Eastern Division Conference Proposal. Eastern Division President Barre reviewed the report from the Eastern Division Board that recommended the conference be held in Rhode Island. Next steps include Rhode Island MEA beginning to work with the Office of the Executive Director to follow policy guidelines for the planning of the 2027 Eastern Division Conference.

President Sheehan requested each of the Division Presidents provide a brief update from their Divisions. The Division Presidents inquired about a slide deck they could each use that would provide an opportunity to talk about NAFME resources when they visit state conferences and give presentations. The Division Presidents also discussed upcoming travel and keeping staff informed as they receive invitations from states in their Divisions through the remainder of the fiscal year. President Sheehan reminded the Division Presidents to stay connected with the states in their Divisions through regular calls and meetings.

President Sheehan asked North Central Division Immediate Past President Karen Salvador to report on the Divisive Concepts Laws paper that she is authoring. North Central Division Immediate Past President Salvador informed the board the paper was

currently being copyedited and formatted by the staff for the upcoming public release to all members this Spring. The board discussed the contents of the report in regard to the importance of anonymity for survey and story respondents, as well as the question of liability for the organization and the co-authors of the report. Mr. Woodside updated the board on his conversations with NAFME legal counsel in response to these topics of conversation among the board. Mr. Woodside outlined for the board the communications and rollout plan for the release of the report that would include internal meetings with the key constituencies of the Equity Committee, the State MEA Presidents and State Executives, and the Chairs of the Societies and Councils; possible articles in print publications, and all member communications. Updates will continue to be provided to the board as the report and rollout plan are finalized.

IT WAS MOVED BY HAMMONDS, SECONDED BY HAMMELL, AND CARRIED, SALVADOR ABSTAINING, TO RELEASE TO ALL MEMBERS THE "DIVISIVE CONCEPTS LAWS AND MUSIC EDUCATION REPORT," INCLUDING EDITS AS OUTLINED BY THE BOARD.

President Sheehan asked Eastern Division Immediate Past President Keith Hodgson and Southwestern Division President-Elect Martha Gabel to update the board on the work of the Professional Learning and Partnerships Committee (PLPC) committee. Chair-Elect Gabel informed the board of the many webinars planned through the Spring. Chair Hodgson noted for the board the PLPC was working to finalize the TM Advisory Committee members by preparing an all member call to go out. The board will be kept informed on this topic.

President Sheehan discussed with the board the NAFME Curriculum & Repertoire Diversity Initiative proposal. President-Elect Confredo provided the board with details about the project. President Sheehan informed the board that staff had reviewed the proposal and identified process and technology questions they would follow up on with the Chair of the Council for Music Composition, Rob Deemer. Staff will plan to meet with Chair Deemer to obtain responses to the questions.

President Sheehan requested President-Elect Deb Confredo provide a report of the Music Teacher Profession Initiative task force. President-Elect Confredo informed the board the task force had recently met to discuss where to go with the data regarding the timing of three pieces; before the degree program, while in the degree program, and in the first five years of teaching. The task force would also review the data through the lens of the particular audiences; prospective music educators, current music educators, parents, amongst others. The group is also planning for an upcoming webinar in February 2023, and drafting the white paper.

President Sheehan informed the board of an upcoming partnership with MusicWill that will include an engagement at their annual Modern Band Summit. Financial support will be provided to NAFME to bring a number of board members and Chairs of the Societies and Councils. NAFME has been invited to attend sessions at the event as well as participate in a think tank meeting with MusicWill at the conclusion of the conference. This meeting will include discussion about expanding and growing paradigms for music education.

President Sheehan asked CFAO Moore to provide an update to the board on business development planning. Mr. Moore discussed with the board plans for a business development strategic plan that would include consideration of the NAFME Strategic Plan. After consideration by the board, Mr. Moore will work with a business development consultant, conduct internal conversations with NAFME Governance and the NAFME Executive Director. These discussions will inform the creation of a business development strategic plan as well as a plan for outreach to funders.

IT WAS MOVED BY HODGSON, SECONDED BY HAMMELL, AND CARRIED UNANIMOUSLY TO SUPPORT THE CREATION OF A BUSINESS DEVELOPMENT STRATEGIC PLAN FOR NAFME.

President Sheehan provided an update to the board about the possibility of a Western Leadership Summit in Summer 2024. Western Division President Scott Hedgecock asked the board to provide direction on whether or not NAFME should have this event. The Western Division leadership will work with NAFME staff to create a proposal for consideration by the board.

President Sheehan led a dialogue with the board on the Small Schools Initiative. President Sheehan is working with Northwest Division President Tom Muller and others on this project. Mr. Muller has been having discussions as he has traveled around the Northwest Division. The PLPC have had similar discussions and look forward to supporting this project. There will be meetings of the group working on this initiative, as well as webinars and possible conference sessions in the areas of the country affected by this issue. The board will continue to be updated.

President Sheehan reviewed for the board the NAFME National Nominating Committee timeline, as well as the January 2023 election timeline.

President Sheehan asked Immediate Past President and National Nominating Committee Chair Mackie Spradley to provide a report from the Equity Committee regarding the National Nominating Committee. The Equity Committee reviewed the candidates that were provided to them by the Division Presidents, as outlined in NAFME Policy I.J.001. The Equity Committee provided a slate of candidates to the board for consideration.

IT WAS MOVED BY SALVADOR, SECONDED BY HAMMELL, AND CARRIED UNANIMOUSLY TO APPROVE THE FOLLOWING INDIVIDUALS TO THE NATIONAL NOMINATING COMMITTEE:

- *TOM DEAN, EASTERN DIVISION*
- *ADRIAN DAVIS, NORTH CENTRAL DIVISION*
- *RON GERHARDSTEIN, NORTHWEST DIVISION*
- *SARA WOMACK, SOUTHERN DIVISION*
- *TRACEY BOOTHBY, SOUTHWESTERN DIVISION*
- *LAURA SCHIAVO, WESTERN DIVISION*

President Sheehan provided the complete 2020-2022 Research Grant Report, “Standing in the Gap.”

President Sheehan informed the board that NAFME awards and recognitions would be reviewed by the Equity Committee in the coming months. The board will be updated as this work begins.

VII Old Business

President Sheehan noted the upcoming work on the implementation planning for the Strategic Plan, as well as upcoming dates for NEB meetings and Equity Leadership Institute meetings.

VIII Adjournment

IT WAS MOVED BY SALVADOR, SECONDED BY BARRE, AND CARRIED UNANIMOUSLY TO ADJOURN THE NATIONAL EXECUTIVE BOARD MEETING ON SATURDAY, JANUARY 28, 2023, AT 4:50 P.M. EASTERN TIME.



**National Executive Board Agenda
Saturday, Jan. 28, 2023 – 1:30 PM-4:00 PM ET
Virtual Meeting**

I	Review & Adoption of Agenda		
	Confirm the Consent Agenda		
	• Approval of November 28, 2022 Minutes	Consent	Pages 1-9
	• Approval of Audit Committee Appointments	Consent	Pages 10-11
	• Approval of National Assembly 2023 Dates	Consent	Page 12
II	Ongoing Business		
	• Financial Report		Pages 13-24
	• Bequest	Action	
	• Advocacy and Public Policy Report		Informational
	• MEA Relationship Building		
	• MEA state visit tracking document	Informational	Pages 25-27
	• State MEA “Tune Up” Questions		Informational Page 28
	• Reports		
	• Equity Committee		
	• Divisive Concepts Laws	Discussion	
	• NAFME Curriculum & Repertoire Diversity Initiative	Discussion	Page 29-35
	• Professional Learning and Partnerships Comm		Informational
	• Music Teacher Profession Initiative		Informational
	▪ Music Teacher Workforce Coalition		Informational
	• Partnerships Update		Informational
	• Western Division Leadership Seminar		Informational
	• Small Schools Initiative		Informational
	• NAFME Elections		
	• National Nominating Committee Appointments	Action	Page 36-38
	• January 2023 Elections		Informational Page 39
	• Report of SRME Chair		
	○ 2020-2022 Research Grant Report	Informational	Page 40-41
	Appendix B		
III	Old Business		
	• Strategic Plan	Informational	Page 42
	• List of NEB Meeting Dates 2022-2024	Informational	Page 43
	• Lis of ELI Meeting Dates 2022-2023	Informational	Page 44
IV	New Business		

- Review of Awards/Recognitions

Informational