



APPROVED Minutes
National Executive Board
June 22, 2023 – 8:45 a.m. – 11:45 a.m. ET
Sheraton Reston – Reston, VA

I Board Members Present

Scott R. Sheehan, NAFME President (2022-2024)
Deb Confredo, NAFME President-Elect (2022-2024)
Mackie V. Spradley, NAFME Immediate Past President (2022-2024)
Michael Brownell, President, Eastern Division (2023-2025)
Rich Tengowski, President, North Central Division (2022-2024)
Dusty Molyneaux, President, Northwest Division (2023-2025)
James Daugherty, President, Southern Division (2022-2024)
Martha Gabel, President, Southwestern Division (2023-2025)
Scott Hedgecock, President, Western Division (2022-2024)
Sue Barre, Immediate Past President, Eastern Division (2023-2025)
Karen Salvador, Immediate Past President, North Central Division (2022-2024)
Tom Muller, Immediate Past President, Northwest Division (2023-2025)
Sonja Williams, Immediate Past President, Southern Division (2022-2024)
Renee Shane-Boyd, Immediate Past President, Western Division (2022-2024)
David Brown, President-Elect, Eastern Division (2023-2024)
Kim Bruguier, President-Elect, North Central Division (2022-2024)
Joe Dyvig, President-Elect, Northwest Division (2023-2025)
Susan Smith, President-Elect, Southern Division (2022-2024)
Chris Baumgartner, President-Elect, Southwestern Division (2023-2025)
Michael Stone, President-Elect, Western Division (2022-2024)
Alice Hammel, National Executive Board Member (2022-2024)
Lenora Helm Hammonds, National Executive Board Member (2022-2024)

II Staff Members Present

Christopher B.L. Woodside, NAFME Executive Director
Chaudlier Moore, NAFME Chief Financial and Administrative Officer
Kim Henry, NAFME Chief of Staff and Governance Relations
Amanda Karhuse, NAFME Assistant Executive Director, Advocacy and Public Policy

III Call to Order

President Scott R. Sheehan called the meeting to order at 8:45 a.m. Eastern Time on Thursday, June 22, 2023.

IV Review and Adoption of Agenda (Appendix A)

IT WAS MOVED BY BRUGUIER, SECONDED BY MULLER, AND CARRIED UNANIMOUSLY TO ADOPT THE AGENDA, INCLUDING THE CONSENT AGENDA, WITH FLEXIBILITY AS DIRECTED BY THE PRESIDENT:

- *APPROVAL OF MAY 30, 2023 NEB MINUTES*
- *APPROVAL OF NAFME CHAIRS-ELECT 2024-2025*
- *APPROVAL OF PLPC TRI-CHAIR ELECT*
- *APPROVAL OF NAFME REPRESENTATIVE COUNCIL APPOINTMENTS BY DIVISION*
 - *COLLEGIATE ADVISORY COUNCIL* *NORTH CENTRAL DIVISION: AARON LOHMEYER, MN*
SOUTHERN DIVISION: DEBBIE O'CONNELL, NC
WESTERN DIVISION: KIM MIEDER, CA
 - *COUNCIL FOR GENERAL MUSIC EDUCATION* *NORTH CENTRAL DIVISION: BETH ANN HEPBURN, OH*
SOUTHERN DIVISION: ANNA HALLIDAY AL
 - *COUNCIL FOR GUITAR EDUCATION* *NORTH CENTRAL DIVISION: RUTH LEMAY, MN*
SOUTHERN DIVISION: ROBERT PETHEL, GA
 - *COUNCIL OF MUSIC PROGRAM LEADERS* *NORTH CENTRAL DIVISION: NATALIA ROMERO*
ARBELAEZ, MN
SOUTHERN DIVISION: CHRISTOPHER MOSELEY,
VA
 - *COUNCIL FOR ORCHESTRAL EDUCATION* *NORTH CENTRAL DIVISION: CHUNG PARK, MN*
SOUTHERN DIVISION: CORIE BENTON, GA
WESTERN DIVISION: MATT MULVANEY
 - *COUNCIL FOR MUSIC HONOR SOCIETY* *NORTH CENTRAL DIVISION: JESSICA FIEDOROWICZ, MI*
SOUTHERN DIVISION: ANNA LAURA WILLIAMS, TN
 - *COUNCIL FOR CHORAL EDUCATION* *NORTH CENTRAL DIVISION: JAMES KINCHEN, WI*
SOUTHERN DIVISION: AJ RODRIGUEZ, VA
 - *COUNCIL FOR INNOVATIONS EDUCATION* *NORTH CENTRAL DIVISION: CAROLYN BARBER,*
NE
SOUTHERN DIVISION: SHANE COLQUHOUN, AL
 - *COUNCIL FOR JAZZ EDUCATION* *NORTH CENTRAL DIVISION: PETER SAMPSON,*
IN
SOUTHERN DIVISION: LENORA HELM
HAMMONDS, NC
 - *COUNCIL FOR MUSIC COMPOSITION* *NORTH CENTRAL DIVISION: CYNTHIA VAN*
MAANEN, MI
SOUTHERN DIVISION: MARA GIBSON, LA
 - *COUNCIL FOR BAND EDUCATION* *NORTH CENTRAL DIVISION: KATHERINE*
PRIHODA, WI
SOUTHERN DIVISION: RICHARD HOLMES, NC
- *APPROVAL OF NAFME COUNCIL INTERIM APPOINTMENTS BY DIVISION*
 - *COUNCIL FOR MUSIC HONOR SOCIETY* *SOUTHWESTERN DIVISION: SHELLY COLE, KS*
 - *COUNCIL FOR INNOVATIONS EDUCATION* *SOUTHWESTERN DIVISION: RYAN MEEKS, OK*
 - *COUNCIL FOR ORCHESTRAL EDUCATION* *SOUTHWESTERN DIVISION: BRIGIDO BEAU*
GARZA, TX
- *APPROVAL OF NAFME REPRESENTATIVE COUNCIL APPOINTMENTS – MEMBERS-AT-LARGE*
 - *COUNCIL FOR MUSIC HONOR SOCIETY* *TINA BENNET, MICHELLE EWER*
 - *COUNCIL FOR GENERAL MUSIC* *JUDY BUSH*

- COUNCIL FOR JAZZ LONNIE DAVIS, ROOSEVELT GRIFFIN, LISA LINDE
- COUNCIL FOR MUSIC PROGRAM LEADERS JARED CASSEDY, SEAN CHASTAIN, HEATHER COTE
- COUNCIL FOR ORCHESTRAL MUSIC EDUCATION KRISSI DAVIS, TONYA SUGGS, ALICE TSUI

V Reports/Ongoing Business

A Report of Chair, Executive Committee

President Sheehan asked Mr. Moore to provide an overview of the NAFME finances. Mr. Moore reviewed the February month to date (MTD) and year to date (YTD) expenses, revenue, and investments. May 2023 continued to follow the usual trend of lower activity compared with the most active months of the fiscal year as the school year comes to a close. We continue to show favorable year to date activity compared with last year, about 8.2% ahead.

President Sheehan asked Western Division Immediate Past President Renee Shane-Boyd to review for the board the candidates for Western Division President-Elect.

IT WAS MOVED BY WILLIAMS, SECONDED BY SALVADOR, AND CARRIED UNANIMOUSLY TO ACCEPT THE NOMINATIONS OF THE WESTERN DIVISION CANDIDATES FOR THE OFFICE OF DIVISION PRESIDENT-ELECT AS PRESENTED:

- Scott Burgener, AZ
- Anne Fennell, CA

President Sheehan reviewed for the board a request from the *Music Education Journal* (MEJ) Editorial Committee to update the current MEJ policy as it relates to the use of more inclusive language, updating the titles of the journals and systems, and the addition of some required language from SAGE about the fact that all articles must be submitted through the [ScholarOne](#) system. The board agreed with the recommended updates.

President Sheehan led a discussion with the board about the request from the *Journal for Music Teacher Education* (JMTE) Editorial Committee to update the current JMTE policy as it relates to increasing the size of the Editorial Committee to ensure it can expand its international reach. The board discussed the financial components of increasing the size of the Editorial Committee and came to a consensus to move forward. The board requested data points moving forward to understand the reach of JMTE. The board agreed with the recommended updates.

IT WAS MOVED BY MULLER, SECONDED BY BARRE, AND CARRIED UNANIMOUSLY TO APPROVE THE UPDATES TO NAFME CODIFIED POLICY V.E.001 NAFME JURIED JOURNALS AS PRESENTED.

President Sheehan provided the board with an update on the Council of Music Program Leaders (MPL) Forum for 2023-2024. NAFME is in talks with NAMM about the possibility of combining this event with the NAMM Show in January 2024. These talks include the Chair of the Council of MPL, and we will keep the board updated.

President Sheehan requested Southwestern Division President Martha Gabel provide an update on the PLPC. Ms. Gabel informed the board that recorded webinars were being readied now for the NAFME Learning Academy for Fall 2023. A report will also be given to the National Assembly about the ongoing work of the PLPC.

President Sheehan requested Immediate Past President Mackie Spradley update the board on the work of the Equity Committee and the Equity Leadership Institute. The two groups have held joint meetings over the past several months to discuss and plan for the upcoming Equity Resource Center. When the groups meet they are considering questions that will help determine the best resources, how to outline FAQs, and are finalizing working groups to keep the work moving forward. The board will continue to be updated.

President Sheehan requested President-Elect Deb Confredo provide a report of the Music Teacher Profession Initiative (MTPI) task force. President-Elect Confredo informed the board that writing of the report was completed. The report was released on June 20, 2023, in advance of the National Assembly Symposium. Following the National Assembly Symposium, the MTPI Task Force will continue to meet with one another and meet with other internal and external NAFME partners to educate them about the report and hold dialogue about the homework and how each group can contribute to furthering the solutions provided in the report.

President Sheehan reviewed for the board the upcoming trip to the Modern Band Summit. Each Division was sending a representative on the trip, along with President Sheehan, President-Elect Confredo, and a representative from the Council of Music Program Leaders and the Council for Innovations. A planning call was scheduled following National Assembly and the trip will take place in July 2023. The board will be updated following the trip.

President Sheehan provided an update on the conversation between NAFME and the Midwest Clinic leadership about partnering together to create a valuable experience for the Collegiates that attend the Midwest Clinic in December 2023. NAFME is currently discussing a session with President Sheehan, as well as a separate engagement with the Collegiates on site. The board will be updated as plans are finalized.

President Sheehan reminded the board of the relationship with SBO+ Magazine. We contribute a monthly submission to the magazine and President Sheehan is available to talk with anyone on the board about providing a monthly column on a topic of their choice. North Central Immediate Past President Karen Salvador recently submitted a column about divisive concepts laws and the recent report released by NAFME.

VI Old Business

President Sheehan discussed with the board planning for the 2023 Fall Division Board Meetings. The NAFME Executive Committee will plan to participate virtually in each Fall Division Board Meeting. President Sheehan reminded the board there was no budgeted financial support for the Fall Division Board Meetings and the State MEAs would be responsible for all financial

components if a Division wanted to meet in person. Final dates will be shared with the board and Division Presidents will be sending more information to their Divisions following National Assembly.

President Sheehan and President-Elect Confredo provided a review of the 2023 National Assembly schedule for the board. President Sheehan explained the structure and reporting for the Saturday breakout sessions. President-Elect Confredo explained the padlet links and engaged the board in dialogue about the best way to facilitate the Saturday breakout sessions.

VII New Business

President Sheehan reviewed for the board the Diversity Repertoire project and next steps. President Sheehan and staff will work with Immediate Past Chair of the Music Composition Council Rob Deemer on next steps. The board will continue to be updated on this work.

VIII Adjournment

IT WAS MOVED BY SALVADOR, SECONDED BY GABEL, AND CARRIED UNANIMOUSLY TO ADJOURN THE NATIONAL EXECUTIVE BOARD MEETING ON THURSDAY, JUNE 22, 2023, AT 11:44 A.M. EASTERN TIME.



**National Executive Board Agenda
Thursday, June 22, 2023 – 8:00 AM-2:30 PM ET
Reston Sheraton, Reston, VA**

I	Review & Adoption of Agenda Confirm the Consent Agenda		
	<ul style="list-style-type: none"> • Approval of May 30, 2023 Minutes • Approval of Chairs-Elect • Approval of PLPC Tri-Chair Elect • Approval of NAFME Council Appointments by Division • Approval of NAFME Council Interim Appointments by Division • Approval of NAFME Council Appointments – Members-At-Large 	<p>Consent Pages 1-10</p> <p>Consent</p> <p>Consent</p> <p>Consent</p> <p>Consent</p> <p>Consent</p> <p>Consent</p>	
II	Ongoing Business		
	<ul style="list-style-type: none"> • Financial Report <ul style="list-style-type: none"> • April 2023 High Notes Appendix A • Report of NAFME Elections <ul style="list-style-type: none"> • Candidates for Western Division President-Elect • January 2024 Elections timelines • Music Education Journal Policies Update Appendix B1, B2, B3 • Journal of Music Teacher Education Policy Update Appendix B3 • Reports <ul style="list-style-type: none"> • Music Program Leaders Forum • Equity Committee • Professional Learning and Partnerships Comm • Music Teacher Profession Initiative • Modern Band Summit 	<p>Informational Pages 11-19</p> <p>Action Page 20</p> <p>Informational Pages 21-25</p> <p>Action Page 26</p> <p>Action Pages 27-28</p> <p>Discussion</p> <p>Informational</p> <p>Informational</p> <p>Informational</p> <p>Informational</p>	
III	Appointments		
	<ul style="list-style-type: none"> • Approval of Chairs-Elect • Approval of PLPC Tri-Chair Elect • Approval of NAFME Council Appointments by Division • Approval of NAFME Council Interim Appointments by Division • Approval of NAFME Council Appointments – Members-At-Large 	<p>Consent Pages 29-31</p> <p>Consent Pages 32-36</p> <p>Consent Pages 37-38</p> <p>Consent Pages 39</p> <p>Consent Page 40-41</p>	

IV	Old Business		
	• Fall 2023 Division Board Meeting Dates	Informational	Page 42
	• List of NEB Meeting Dates 2022-2024	Informational	Page 43
	• 2023 National Assembly Update	Informational	Page 44-46
V	New Business		
	• Diversity Repertoire Committee	Discussion	Page 47-48