



APPROVED Minutes
National Executive Board
May 30, 2023 – 7:10 p.m. – 9:33 p.m. ET

I Board Members Present

Scott R. Sheehan, NAFME President (2022-2024)
Deb Confredo, NAFME President-Elect (2022-2024)
Mackie V. Spradley, NAFME Immediate Past President (2022-2024)
Sue Barre, President, Eastern Division (2021-2023)
Rich Tengowski, President, North Central Division (2022-2024)
Tom Muller, President, Northwest Division (2021-2023)
James Daugherty, President, Southern Division (2022-2024)
Anne Dawson, President, Southwestern Division (2021-2023)
Scott Hedgecock, President, Western Division (2022-2024)
Karen Salvador, Immediate Past President, North Central Division (2022-2024)
Scott Barnes, Immediate Past President, Northwest Division (2021-2023)
Sonja Williams, Immediate Past President, Southern Division (2022-2024)
Michael Raiber, Immediate Past President, Southwestern Division (2021-2023)
Renee Shane-Boyd, Immediate Past President, Western Division (2022-2024)
Michael Brownell, President-Elect, Eastern Division (2021-2023)
Kim Bruguier, President-Elect, North Central Division (2022-2024)
Dusty Molyneaux, President-Elect, Northwest Division (2021-2023)
Susan Smith, President-Elect, Southern Division (2022-2024)
Martha Gabel, President-Elect, Southwestern Division (2021-2023)
Michael Stone, President-Elect, Western Division (2022-2024)
Alice Hammel, National Executive Board Member (2022-2024)
Lenora Helm Hammonds, National Executive Board Member (2022-2024)

II Staff Members Present

Christopher B.L. Woodside, NAFME Executive Director
Chaudlier Moore, NAFME Chief Financial and Administrative Officer
Kim Henry, NAFME Chief of Staff and Governance Relations
Amanda Karhuse, NAFME Assistant Executive Director, Advocacy and Public Policy

III Call to Order

President Scott R. Sheehan called the meeting to order at 7:10 p.m. Eastern Time on Tuesday, May 30, 2023.

IV Review and Adoption of Agenda (Appendix A)

IT WAS MOVED BY BARRE, SECONDED BY SALVADOR, AND CARRIED UNANIMOUSLY TO ADOPT THE AGENDA, INCLUDING THE CONSENT AGENDA, WITH FLEXIBILITY AS DIRECTED BY THE PRESIDENT:

- *APPROVAL OF APRIL 1, 2023 NEB MINUTES*
- *APPROVAL OF NAFME PRESIDENT-ELECT CANDIDATES 2024-2026*
- *APPROVAL OF PROXY REQUESTS TO THE 2023 NATIONAL ASSEMBLY*

V Reports/Ongoing Business

A Report of Chair, Executive Committee

President Sheehan asked Chief Financial and Administrative Officer Chaudlier Moore to provide an overview of the NAFME Audit and 990 tax documents. Mr. Moore informed the board the Audit Committee met earlier in May to discuss these items and provide a recommendation to the board. The Audit Committee recommended the board accept and file the audit and 990 tax documents. NAFME had a clean audit with no material mistakes. Western Division, and Audit Committee Chair, Scott Hedgecock mentioned the report of the auditor was informative with clear explanations and definitions provided.

IT WAS MOVED BY MULLER, SECONDED BY BRUGUIER, AND CARRIED UNANIMOUSLY, TO ACCEPT THE AUDITOR'S REPORT, AND FILE THE NAFME FY 2022 AUDIT REPORT IN ACCORDANCE WITH BOARD POLICY AS PRESENTED.

IT WAS MOVED BY BROWNELL, SECONDED BY HAMMEL, AND CARRIED UNANIMOUSLY TO ACCEPT, FILE AND POST THE NAFME FORM 990 IN ACCORDANCE WITH BOARD POLICY.

President Sheehan asked Mr. Moore to provide an overview of the NAFME Budget for FY 2023-2024. Mr. Moore discussed with the board the expected revenue in the next fiscal year that included the pause in the member student experiences and recognition of actualized expenses throughout the budget. President Sheehan noted the budget for FY 2023-2024 contains funds dedicated to relationship building, partner building and membership building. Executive Director Chris Woodside informed the board that the budget also contains the work of the strategic plan through priorities identified in the implementation planning process led by President Sheehan.

IT WAS MOVED BY GABEL, SECONDED BY BARRE, AND CARRIED UNANIMOUSLY TO ADOPT THE PROPOSED FY 2023-2024 BUDGET.

President Sheehan asked Assistant Executive Director for Advocacy and Public Policy Amanda Karhuse to give an update to the board on the ongoing congressional negotiations on the debt ceiling and FY 2024 appropriations. NAFME and 9 state MEAs signed on to a letter opposing cuts to nondefense discretionary spending, which includes education. Amanda also attended meetings this month with staff for the House and Senate Appropriations Committee as part of the Title IV-A Coalition and the Coalition for Teaching Quality. Amanda gave an update on our collaborations with the various arts coalition, including the National Coalition for Arts Standards (NCAS). NAFME will assume the role of facilitator-convener for NCAS in July, which coincides with the

coalition beginning a project to review the 2014 arts standards through a lens of diversity, equity, inclusion and access. The work is supported with a \$50,000 grant from the National Endowment for the Arts. In the coming months, the Advocacy and Public Policy team is focused on Hill Day and the release of the MTPI report in June.

WITHOUT OBJECTION, IT WAS CARRIED UNANIMOUSLY TO GO INTO EXECUTIVE SESSION AT 8:17 P.M.

WITHOUT OBJECTION, IT WAS CARRIED UNANIMOUSLY TO RETURN TO REGULAR SESSION AT 8:52 P.M.

The Board returned from Executive Session and reported out that it had discussed personnel, and program development issues.

The National Executive Board went back into regular session at 8:53 p.m.

President Sheehan asked North Central Division President Rich Tengowski to review for the board the candidates for North Central Division President-Elect. President Sheehan asked Southern Division President James Daugherty to review for the board the candidates for Southern Division President-Elect.

IT WAS MOVED BY MULLER, SECONDED BY CONFREDO, AND CARRIED UNANIMOUSLY TO ACCEPT THE NOMINATIONS OF THE NORTH CENTRAL AND SOUTHERN DIVISIONS FOR THE OFFICE OF DIVISION PRESIDENT-ELECT AS PRESENTED.

President Sheehan provided an overview of the proposal from the Chair of SMTE for consideration by the board. SMTE is requesting a sponsorship of the keynote speaker at the 2023 Symposium on Music Teacher Education.

IT WAS MOVED BY RAIBER, SECONDED BY BRUGUIER, AND CARRIED UNANIMOUSLY TO ACCEPT THE PROPOSAL FROM SMTE TO SPONSOR THE KEYNOTE AT THE 2023 SYMPOSIUM ON MUSIC TEACHER EDUCATION.

President Sheehan asked President-Elect Confredo to review the recommended policy changes to I.E.001 and I.E.002, the policies that effect the Representative and Role-Based Councils and the Program Advisory Councils. President-Elect Confredo explained that this update to the policies would allow for multiple co-chairs for the councils and more opportunities for leadership.

IT WAS MOVED BY BARNES, SECONDED BY GABEL, AND CARRIED UNANIMOUSLY, TO APPROVE THE CHANGES TO POLICIES I.E.001 NAFME REPRESENTATIVE AND ROLE-BASED COUNCILS, AND I.E.002, NAFME PROGRAM ADVISORY COUNCILS, AS PRESENTED.

President Sheehan requested President-Elect Deb Confredo provide a report of the Music Teacher Profession Initiative task force. President-Elect Confredo informed the board that writing of the report was completed. Next steps include editing the final report, promotion by NAFME of the report and upcoming meetings with the State MEA Leader, Chairs of the Societies and Councils, the Equity Committee and the Equity Leadership Institute, an all member town hall, both in June. There will also be an all day symposium on this topic at the 2023 National Assembly.

President Sheehan reviewed for the board the Teaching Music Advisory Committee appointments put forth from the PLPC following an open call to all members. The PLPC reviewed all submissions in response to the open call and have provided an outline of the work that will be undertaken by the Committee, as well as terms of service for each appointment.

IT WAS MOVED BY HAMMEL, SECONDED BY SALVADOR, AND CARRIED UNANIMOUSLY, TO APPROVE THE APPOINTMENTS TO THE TEACHING MUSIC ADVISORY COMMITTEE, AS PRESENTED.

- LORI GRAY, BOISE, ID
- ASHANTE GRIFFIN, JONESBORO, GA
- AARON WACKER, CAPE GIRARDEAU, MO
- ADAM GUMBLE, WEST CHESTER, PA
- ALICIA ROMERO SARDINAS, MIAMI, FL
- ARGINE SAFARI, FORT LEE, NJ
- RACHEL MAXWELL, OSWEGO, IL
- BRIAN BEGGS, NAPA, CA
- TINA BEVERIDGE, BURKE, VA
- BRITTNEY REDLER, GREENWICH, CT
- MICHAEL RAIBER, NORMAN, OK
- KRISTINA WEIMER, GREELEY, CO
- WALTER LINDBERG, CROFTON, MD
- WENDY BAUER REEVES, DUBLIN, OH
- LARRY R. BLOCKER, BIRMINGHAM, AL
- AMBER PETERSON, DERBY, KS
- KATHERINE SINSABAUGH, LARCHMONT, NY
- SARAH MINETTE, TURLOCK, CA

President Sheehan reminded the board that Eastern Division Immediate Past President, and PLPC Tri-Chair, Keith Hodgson would be completing his term on the board and on the PLPC. President Sheehan consulted with the current PLPC Chairs for a recommendation to fill the appointment as the third Tri-Chair for the 2023-2024 term.

IT WAS MOVED BY WILLIAMS, SECONDED BY MULLER, AND CARRIED UNANIMOUSLY, TO APPROVE THE APPOINTMENT TO THE PROFESSIONAL LEARNING AND PARTERNSHIPS COMMITTEE, AS PRESENTED.

- MICHAEL STONE, BAKERSFIELD, CA

VI Old Business

President Sheehan discussed with the board planning for the 2023 Fall Division Board Meetings. The NafME Executive Committee will plan to participate virtually in each Fall Division Board Meeting. President Sheehan reminded the board there was no budgeted financial support for the Fall Division Board Meetings and the State MEAs would be responsible for all financial components if a Division wanted to meet in person. President Sheehan shared blackout dates with the Division Presidents so they can plan the dates for the Fall Division Board Meetings and report back to the board on the final dates.

VII New Business

President Sheehan reviewed for the board his planning for the 2023 National Assembly. Plans are being finalized for each component of National Assembly. The Music Education Policy Roundtable members will be very involved at the 2023 National Assembly. They have been invited to join the National Assembly the next day as well to participate in the symposium conversation which will include the topics of Music Teacher Profession Initiative paper and equity. President Sheehan asked the Division Presidents to keep us informed on the timing of their Division Meetings at National Assembly for planning purposes.

VIII Adjournment

IT WAS MOVED BY WILLIAMS, SECONDED BY HAMMEL, AND CARRIED UNANIMOUSLY TO ADJOURN THE NATIONAL EXECUTIVE BOARD MEETING ON TUESDAY, MAY 30, 2023, AT 9:33 P.M. EASTERN TIME.



**National Executive Board Agenda
Tuesday, May 30, 2023 – 7:00 PM-9:00 PM ET
Virtual Meeting**

I	Review & Adoption of Agenda		
	Confirm the Consent Agenda		
	• Approval of April 1, 2023 Minutes	Consent	Pages 1-10
	• Approval of NAfME President-Elect Candidates 2024-2026	Consent	
	• Approval of Proxy Requests to the 2023 National Assembly	Consent	
II	Ongoing Business		
	• Financial Report		Pages 11-22
	• NAfME Audit Appendix A	Action	
	• NAfME 990 Tax Documents Appendix B	Action	Pages 23-28
	• Adoption of NAfME 2023-2024 Budget Appendix C	Action	Pages 29-32
	• Q3 – Quarterly Management Report Appendix D	Informational	
	• March 2023 High Notes Appendix E	Informational	
	• Advocacy and Public Policy Report	Informational	
	• Report of NAfME Elections		
	• Candidates for National President-Elect	Consent	
	• Candidates for North Central Division President-Elect	Action	
	• Candidates for Southern Division President-Elect	Action	Page 33
	• January 2024 Elections timelines	Informational	Pages 34-38
	• Report of the Chair, SMTE		
	• Request for sponsorship of the 2023 Symposium on Music Teacher Education	Action	Pages 39-45
	• I.E.001 NAfME Representative and Role-Based Councils REDLINE Appendix F	Action	
	• I.E.002 NAfME Program Advisory Councils REDLINE Appendix G	Action	
	• Reports		
	• Equity Committee	Informational	

	<ul style="list-style-type: none"> • Professional Learning and Partnerships Comm • Music Teacher Profession Initiative 	Informational Informational	
III	Appointments <ul style="list-style-type: none"> • Teaching Music Advisory Committee • PLPC Tri-Chair Appointment 	Action Action	Pages 46-50 Pages 51-55
IV	Old Business <ul style="list-style-type: none"> • Fall 2023 Division Board Meeting Dates • List of NEB Meeting Dates 2022-2024 	Informational Informational	Page 56 Page 57
V	New Business <ul style="list-style-type: none"> • 2023 National Assembly Update <ul style="list-style-type: none"> • Approval of Proxy Requests to the 2023 National Assembly 	Consent	Page 58
VI	Executive Session		