



**APPROVED Minutes  
National Executive Board  
April 5, 2025 – 11:00 a.m. – 1:47 p.m. ET  
Virtual Meeting**

**I Board Members Present**

Deb Confredo, NAFME President (2024-2026)  
Cecil Adderley, NAFME President-Elect (2024-2026)  
Scott Sheehan, NAFME Immediate Past President (2024-2026)  
Michael Brownell, President, Eastern Division (2023-2025)  
Kim Bruguier, President, North Central Division (2024-2026)  
Dusty Molyneaux, President, Northwest Division (2023-2025)  
Susan Smith, President, Southern Division (2024-2026)  
Martha Gabel, President, Southwestern Division (2023-2025)  
Sue Barre, Immediate Past President, Eastern Division (2023-2025)  
Rich Tengowski, Immediate Past President, North Central Division (2024-2026)  
James Daugherty, Immediate Past President, Southern Division (2024-2026)  
Scott Hedgecock, Immediate Past President, Western Division (2024-2026)  
David Brown, President-Elect, Eastern Division (2023-2025)  
Clay Blackman, President-Elect, North Central Division (2025-2027)  
Joe Dyvig, President-Elect, Northwest Division (2023-2025)  
Annamarie Bollino, President-Elect, Southern Division (2024-2026)  
Christopher Baumgartner, President-Elect, Southwestern Division (2025-2027)  
Angelica Brooks, National Executive Board Member (2024-2026)  
Adrian Davis, National Executive Board Member (2024-2026)

**II Staff Members Present**

Christopher B.L. Woodside, NAFME Executive Director  
Chaudlier Moore, NAFME Chief Financial and Administrative Officer  
Kim Henry, NAFME Chief of Staff and Governance Relations

**III Call to Order**

President Deb Confredo called the meeting to order at 11:04 a.m. Eastern Time on Saturday, April 5, 2025.

**IV Review and Adoption of Agenda (Appendix A)**

*IT WAS MOVED BY SHEEHAN, SECONDED BY BRUGUIER, AND CARRIED UNANIMOUSLY TO ADOPT THE AGENDA, INCLUDING THE CONSENT AGENDA, WITH FLEXIBILITY AS DIRECTED BY THE PRESIDENT:*

- *APPROVAL OF JANUARY 18, 2025 NEB MINUTES*
- *APPROVAL OF MTPAC APPOINTMENT*
  - *RICH TENGOWSKI, WI*
- *APPROVAL OF JGME EDITORIAL COMMITTEE APPOINTMENT*
  - *MELISSA RYAN, UNIVERSITY OF NEW MEXICO*
- *APPROVAL OF SRME RESEARCH GRANTS*
  - *BEATRIZ ILARI. AN EXAMINATION OF PARENTS BELIEFS, VALUES, AND BEHAVIORS TOWARDS SCHOOL MUSIC EDUCATION AND EXTRACURRICULAR MUSICAL ACTIVITIES OF U.S. SECONDARY STUDENTS.*
  - *JULIA SHAW. CULTURALLY RESPONSIVE, RELEVANT, AND SUSTAINING PEDAGOGY IN CHORAL MUSIC EDUCATION: INSIGHTS FROM CHORAL EDUCATORS AND STUDENTS IN DEMOGRAPHICALLY CONTRASTING COMMUNITIES.*
- *APPROVAL OF NATIONAL ASSEMBLY PROXY LIST*
  - *SOCIETY FOR MUSIC TEACHER EDUCATION – BRIAN WEIDNER FOR CHAIR ANN MARIE STANLEY*

## **V Reports/Ongoing Business**

### **A Report of Chair, Executive Committee**

President Deb Confredo asked Chief Financial and Administrative Officer, Chaudlier Moore, to provide an overview of the NAFME finances. Mr. Moore reviewed the November 2024 month to date (MTD) and year to date (YTD) expenses, revenue, and investments. December 2024 through January/February 2025, transactions were fairly strong.

President Confredo asked Chief Financial and Administrative Officer Chaudlier Moore to provide an overview of the NAFME Audit and 990 tax documents. Mr. Moore informed the board the Audit Committee met earlier in the week to discuss these items and provide a recommendation to the board. The Audit Committee recommended the board accept and file the audit and 990 tax documents. NAFME had a clean audit with no material misstatements.

*IT WAS MOVED BY BROWNELL, SECONDED BY MOLYNEAUX, AND CARRIED UNANIMOUSLY, TO ACCEPT THE AUDITOR’S REPORT, AND FILE THE NAFME FY 2024 AUDIT REPORT, AND TO ACCEPT, FILE, AND POST THE NAFME FORM 990 IN ACCORDANCE WITH BOARD POLICY AS PRESENTED.*

President Confredo reviewed for the board the NAFME National Nominating Committee (NNC) timeline, as well as the January 2026 election timeline. President Confredo reminded the board that the “Call for Candidates” announcement had been extended in order to meet the minimum number of candidates per policy. To give the NNC a suitable amount of time to review and present a list of candidates to the board, there is a request to grant a variance to the timeline outlined in policy I.J.001.

*IT WAS MOVED BY FENNELL, SECONDED BY BLACKMAN, AND CARRIED UNANIMOUSLY, TO APPROVE A ONE-CYCLE VARIANCE TO APPLY FOUR (4) WEEKS TO RELEVANT DEADLINES IN THE I.J.001 NOMINATIONS PRESIDENT-ELECT, NATIONAL AND DIVISION POLICY.*

Board Member Adrian Davis was excused from the board meeting at 12:48 p.m. and invited to return at 12:56 p.m.

## **VI Appointments**

### **A Approval of Music Teacher Profession Advisory Committee Appointment**

Approved in the consent agenda. See page 2.

### **B Approval of the JGME Editorial Committee Appointment**

Approved in the consent agenda. See page 2.

## **VII Old Business**

President Confredo reviewed the 2025 Fall Division Board Meetings dates with the board. The Division Presidents will begin finalizing the schedule with staff for the 2025 Fall Division Board Meetings.

President Confredo provided the board with an update on the 2025 National Assembly (NASS) planning. President Confredo reviewed the schedule at length with the board and noted more preparatory information would be shared with the board and all attendees in the weeks leading up to NASS.

President Confredo reviewed the upcoming Bylaws Package that will be voted on by the membership during the January 2026 elections. There will be promotions and meetings in Fall of 2024 to prepare the membership for this vote. The board will be kept updated.

## **VIII Adjournment**

*IT WAS MOVED BY BROWN, SECONDED BY BLACKMAN, AND CARRIED UNANIMOUSLY TO ADJOURN THE NATIONAL EXECUTIVE BOARD MEETING ON SATURDAY, APRIL 5, 2025 AT 1:18 P.M. EASTERN TIME.*

Respectfully Submitted,

Christopher B.L. Woodside, Executive Director

Summary and notes formally taken by Kim Henry, Chief of Staff and Governance Relations



**National Executive Board Agenda  
Saturday, April 5, 2025  
Virtual Meeting**

I	Review & Adoption of Agenda		
	Confirm Consent Agenda		Pages
	1-3		
	○ Approval of January 18, 2025 NEB Minutes 4-8	Consent	Pages
	○ Approval of MTPAC Appointment	Consent	
	○ Approval of JGME Appointment	Consent	
	○ Approval of SRME research grants	Consent	
	○ Approval of NASS proxy list	Consent	
II	Ongoing Business		
	○ Financial Report		
	○ January 2025 Financials 9-21	Informational	Pages
	○ February 2025 Financials 22-37	Informational	Pages
	○ NAFME Audit & 990 38-41 APPENDIX A1, A2	Action	Pages
	○ Member Fee Restructure Committee Update	Informational	Page 42
	○ Council Restructure	Discussion	Page 43
	○ REDLINE – Council Policies		
	○ I.E.001 - NAFME Representative and Role-Based Councils		
	○ I.E.002 - NAFME Program Advisory Councils		
	○ I.G.001 - President's Cabinet		
	○ I.G.002 - Professional Learning and Partnerships Committee		
	○ I.G.003 - MTPAC		
	○ I.H.004 - Equity Committee		
	○ Procedural documents APPENDIX B1-B9		
	• Societies Policy I.D.001 - NAFME Societies Update 44	Informational	Pages
	○ Advocacy & Public Policy Update 45-48	Informational	Pages
	○ Music Teacher Professional Advisory Committee	Informational	Page 49

	<ul style="list-style-type: none"> <li>○ Equity Committee Update 50-51</li> </ul>	Informational	Pages
	<ul style="list-style-type: none"> <li>○ Professional Learning and Partnerships Committee Update (PLPC) 52-53</li> </ul>	Informational	Pages
	<ul style="list-style-type: none"> <li>○ SRME Research Grants 54-56 APPENDIX C1, C2</li> </ul>	Consent	Pages
	<ul style="list-style-type: none"> <li>○ Elections Report <ul style="list-style-type: none"> <li>○ Jan. 2025 Election results from Division Elections</li> <li>○ 2026 Timeline – Division and National 58-60</li> <li>○ Variance for policy timeline 61-64</li> </ul> </li> </ul>	Informational Informational	Page 57 Pages
	<ul style="list-style-type: none"> <li>● NEB Liaison Reports APPENDIX D</li> </ul>	Informational	
III	Appointments <ul style="list-style-type: none"> <li>○ Approval of MTPAC Appointment</li> <li>○ Approval of JGME Appointment 66-67</li> </ul>	Consent Consent	Page 65 Pages
IV	Old Business <ul style="list-style-type: none"> <li>● 2025 Fall Division Board Meetings Dates</li> <li>● NASS 2025 Update 69-75</li> <li>● Bylaws Package Update <ul style="list-style-type: none"> <li>○ MTPAC – Standing Committee</li> <li>○ Collegiate Vote</li> </ul> </li> <li>● NEB Meeting Dates 2024-2026</li> </ul>	Informational Discussion Informational	Page 68 Pages Pages 76-77
		Informational	Pages 78-79