



**APPROVED Minutes
National Executive Board
May 19, 2025 – 6:04 p.m. – 8:11 p.m. ET
Virtual Meeting**

I Board Members Present

Deb Confredo, NAFME President (2024-2026)
Cecil Adderley, NAFME President-Elect (2024-2026)
Scott Sheehan, NAFME Immediate Past President (2024-2026)
Michael Brownell, President, Eastern Division (2023-2025)
Kim Bruguier, President, North Central Division (2024-2026)
Dusty Molyneaux, President, Northwest Division (2023-2025)
Susan Smith, President, Southern Division (2024-2026)
Martha Gabel, President, Southwestern Division (2023-2025)
Michael Stone, President, Western Division (2024-2026)
Sue Barre, Immediate Past President, Eastern Division (2023-2025)
Rich Tengowski, Immediate Past President, North Central Division (2024-2026)
Tom Muller, Immediate Past President, Northwest Division (2023-2025)
James Daugherty, Immediate Past President, Southern Division (2024-2026)
Scott Hedgecock, Immediate Past President, Western Division (2024-2026)
David Brown, President-Elect, Eastern Division (2023-2025)
Clay Blackman, President-Elect, North Central Division (2025-2027)
Joe Dyvig, President-Elect, Northwest Division (2023-2025)
Annamarie Bollino, President-Elect, Southern Division (2024-2026)
Anne Fennell, President-Elect, Western Division (2024-2026)
Angelica Brooks, National Executive Board Member (2024-2026)
Adrian Davis, National Executive Board Member (2024-2026)

II Staff Members Present

Christopher B.L. Woodside, NAFME Executive Director
Chaudlier Moore, NAFME Chief Financial and Administrative Officer
Kim Henry, NAFME Chief of Staff and Governance Relations

III Call to Order

President Deb Confredo called the meeting to order at 6:04 p.m. Eastern Time on Monday, May 19, 2025.

IV Review and Adoption of Agenda (Appendix A)

Board Member Adrian Davis was excused from the board meeting at 6:06 p.m. and invited to return at 6:09 p.m.

IT WAS MOVED BY BROWN, SECONDED BY MULLER, AND CARRIED UNANIMOUSLY TO ADOPT THE AGENDA, INCLUDING THE CONSENT AGENDA AND INTERIM AGENDA, WITH FLEXIBILITY AS DIRECTED BY THE PRESIDENT:

- *APPROVAL OF APRIL 5, 2025 NEB MINUTES*
- *APPROVAL OF MTPAC APPOINTMENT*
 - *DUSTY MOLYNEAUX, MT*
- *APPROVAL OF NAFME COUNCIL APPOINTMENT BY DIVISION*
 - *GUITAR COUNCIL*
 - *EASTERN DIVISION* *PATRICK CALLAHAN, NJ*
- *APPROVAL OF NATIONAL ASSEMBLY PROXY LIST*
 - *ARIZONA MEA PRESIDENT – ELLEN KIRKBRIDE FOR RENEE SHANE-BOYD*
- *APPROVAL OF NAFME PRESIDENT-ELECT CANDIDATES 2026-2028*

V Reports/Ongoing Business

A Report of Chair, Executive Committee

President Deb Confredo asked Chief Financial and Administrative Officer, Chaudlier Moore, to provide an overview of the NAFME finances. Mr. Moore reviewed the March 2025 month to date (MTD) and year to date (YTD) expenses, revenue, and investments. There was a decrease in transactions compared to March 2024, following strong February activity.

President Confredo led a discussion with the board on the restructuring of the NAFME Councils and the changes to the NAFME Councils policies. President Confredo noted that the councils were now being asked to focus on professional learning opportunities. Additionally, the Professional Learning and Partnerships Committee was changing to the Professional Learning Programming Committee.

IT WAS MOVED BY BROOKS, SECONDED BY BLACKMAN, AND CARRIED UNANIMOUSLY, TO APPROVE THE FOLLOWING NAFME CODIFIED POLICIES AS PRESENTED:

- *I.E.001 – NAFME REPRESENTATIVE COUNCILS*
- *I.E.002 – NAFME PROGRAM ADVISORY COUNCILS*
- *I.E.003 – NAFME ROLE-BASED COUNCILS*
- *I.G.001 – PRESIDENT’S CABINET*
- *I.G.002 – PROFESSIONAL LEARNING PROGRAMMING COMMITTEE*
- *I.G.003 – MUSIC TEACHER PROFESSION ADVISORY COMMITTEE*
- *I.H.004 – EQUITY COMMITTEE*

President Confredo reviewed for the board the recommended dates and location for the upcoming 2026 Biennial.

IT WAS MOVED BY BROWNELL, SECONDED BY GABEL, AND CARRIED, HEDGECOCK ABSTAINING, TO APPROVE THE 2026 BIENNIAL TO BE HELD ON SEPTEMBER 28-OCTOBER 3, 2026 AT THE HILTON HOTEL IN LONG BEACH, CA.

President Confredo led a discussion with the board about the “NAfME Conference and Event Accessibility Guidance.” President Confredo noted this document would be used when planning all NAfME events. The board requested this document be shared with all MEAs as an informational item.

IT WAS MOVED BY BROWN, SECONDED BY STONE, AND CARRIED UNANIMOUSLY, TO APPROVE THE “NAFME CONFERENCE AND EVENT ACCESSIBILITY GUIDANCE” TO USE FOR ALL NAFME EVENTS.

President Confredo reviewed the Southern Division candidates for President-Elect, 2026-2028.

IT WAS MOVED BY SMITH, SECONDED BY TENGOWSKI, AND CARRIED UNANIMOUSLY, TO APPROVE THE CANDIDATES FOR SOUTHERN DIVISION PRESIDENT-ELECT, 2026-2208.

- MATT KOPERNIAK, GA
- ROB LYDA, AL

President Confredo led the board discussion about the 2029 Eastern Division Conference Proposal.

IT WAS MOVED BY BROWNELL, SECONDED BY BLACKMAN, AND CARRIED UNANIMOUSLY TO APPROVE THE 2029 EASTERN DIVISION PROPOSAL DATES AND LOCATION TO BE HELD ON APRIL 19-21, 2029 IN ATLANTIC CITY, NJ.

VI Appointments

A Approval of Music Teacher Profession Advisory Committee Appointment

Approved in the consent agenda. See page 2.

B Approval of the NAfME Council Appointments by Division

Approved in the consent agenda. See page 2.

VII Old Business

President Confredo provided the board with an update on the 2025 National Assembly (NASS) planning. President Confredo reviewed the schedule at length with the board and noted more preparatory information would be shared with the board and all attendees in the weeks leading up to NASS.

President Confredo reviewed the upcoming Bylaws Package that will be voted on by the membership during the January 2026 elections. There will be promotions and meetings in Fall of 2024 to prepare the membership for this vote. The board will be kept updated.

VIII Adjournment

IT WAS MOVED BY BROWNELL, SECONDED BY FENNELL, AND CARRIED UNANIMOUSLY TO ADJOURN THE NATIONAL EXECUTIVE BOARD MEETING ON MONDAY, MAY 19, 2025 AT 8:11 P.M. EASTERN TIME.

Respectfully Submitted,

Christopher B.L. Woodside, Executive Director

Summary and notes formally taken by Kim Henry, Chief of Staff and Governance Relations



**National Executive Board Agenda
Monday, May 19, 2025
Virtual Meeting**

Recognition for departing Board Members

I Review & Adoption of Agenda

Confirm Consent Agenda

- | | | |
|--|---------|-----------|
| ○ Approval of April 5, 2025 NEB Minutes | Consent | Pages 1-8 |
| ○ Approval of MTPAC Appointment | Consent | |
| ○ Approval of NAFME Council Appointment
by Division | Consent | |
| ○ Approval of NASS proxy list | Consent | |

Confirm Interim Action

- | | |
|---|---------|
| • Approval of NAFME President-Elect Candidates
2026-2028 | Consent |
|---|---------|

II Ongoing Business

- | | | |
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| ○ Financial Report | | |
| ○ March 2025 Financials | Informational | Pages 9-21 |
| ○ March 2025 High Notes | Informational | |
| ○ APPENDIX A | | |
| ○ Member Fee Restructure Committee
Report | Discussion | Page 22-26 |
| ○ Council Restructure | | |
| ○ REDLINE & CLEAN – Council Policies Action | | Page 27 |
| ○ I.E.001 - NAFME Representative Councils | | |
| ○ I.E.002 - NAFME Program Advisory Councils | | |
| ○ I.E.003 – NAFME Role-Based Councils | | |
| ○ I.G.001 - President's Cabinet | | |
| ○ I.G.002 - Professional Learning and Partnerships Committee | | |
| ○ I.G.003 - MTPAC | | |
| ○ I.H.004 - Equity Committee | | |
| ○ APPENDIX B & C | | |
| ○ Biennial 2026 Update | | |
| ○ Approval of Dates and Location | Action | Pages 28 |
| ○ List of Planning Committee
Members | Informational | Page 29 |
| ○ Accessibility document | Action | Pages 30-33 |
| ○ Elections Report | | |

	○ NAFME President-Elect Candidates 2026-2028	Consent	Page 34
	○ Candidates for Southern Division President-Elect	Action	Page 35
	○ 2025-2026 Timeline – Division and National	Informational	Pages 36-41
	○ 2029 Eastern Division Conference Proposal	Action	Page 42
	APPENDIX E		
	○ Northwest Division Conference/WMEA Update	Discussion	Pages 43-47
	○ Divisive Consent Laws Survey Update	Discussion	Pages 48-49
	○ Advocacy & Public Policy Update	Informational	Pages 50-52
	○ Music Teacher Professional Advisory Committee	Informational	Pages 53-54
	○ Equity Committee Update	Informational	Pages 55-57
	○ Professional Learning and Partnerships Committee Update (PLPC)	Informational	Pages 58-59
III	Appointments		
	○ Approval of MTPAC Appointment	Consent	Page 60
	○ Approval of NAFME Council Appointment by Division	Consent	Pages 61-63
IV	Old Business		
	• NASS 2025 Update		
	○ Assignment of Leaders and Scribes	Informational	Pages 64-67
	○ Approval of NASS Proxy List	Consent	
	• Bylaws Package Update	Informational	Pages 68
	○ MTPAC – Standing Committee		
	○ Collegiate Vote		
	○ National Assembly Makeup		
	▪ Remove Council Chairs		
	▪ Add President’s Cabinet		
	○ Adjustment of “Divisions” to “Regions”		
	• State Update Form	Informational	Page 69
	• NEB Meeting Dates 2024-2026	Informational	Pages 70-71
V	New Business		
	• Brinckmeyer Proposal	Discussion	Page 72
	• Council of Black Music Education Proposal	Discussion	Page 73
	APPENDIX F1-F2		