

APPROVED Minutes
National Executive Board
October 18, 2025
11:04 a.m.- 3:54 p.m. ET
Virtual Meeting

I Board Members Present

Cecil Adderley, NAfME President (2025-2028) Scott Sheehan, NAfME Immediate Past President (2024-2026) Wayne Mallette, President, Eastern Division (2023-2025) Kim Bruguier, President, North Central Division (2024-2026) Joe Dyvig, President, Northwest Division (2023-2025) Susan Smith, President, Southern Division (2024-2026) Chris Baumgartner, President, Southwestern Division (2023-2025) Michael Stone, President, Western Division (2024-2026) Michael Brownell, Immediate Past President, Eastern Division (2023-2025) Dusty Molyneaux, Immediate Past President, Northwest Division (2023-2025) James Daugherty, Immediate Past President, Southern Division (2024-2026) Martha Gabel, Immediate Past President, Southwestern Division (2025-2027) Scott Hedgecock, Immediate Past President, Western Division (2024-2026) Clay Blackman, President-Elect, North Central Division (2025-2027) Annamarie Bollino, President-Elect, Southern Division (2024-2026) Anne Fennell, President-Elect, Western Division (2024-2026) Angelica Brooks, National Executive Board Member (2024-2026) Adrian Davis, National Executive Board Member (2024-2026)

II Staff Members Present

Christopher B.L. Woodside, NAfME Executive Director
Chaudlier Moore, NAfME Chief Financial and Administrative Officer
Kim Henry, NAfME Chief of Staff and Governance Relations
John Donaldson, NAfME Assistant Executive Director, Professional Development and Publications

III Call to Order

President Cecil Adderley called the meeting to order at 11:04 a.m. Eastern Time on Saturday, October 18, 2025.

IV Review and Adoption of Agenda (Appendix A)

IT WAS MOVED BY BOLLINO, SECONDED BY BAUMGARTNER, AND CARRIED UNANIMOUSLY TO ADOPT THE AGENDA, INCLUDING THE CONSENT AGENDA AND INTERIM AGENDA, WITH FLEXIBILITY AS DIRECTED BY THE PRESIDENT:

- APPROVAL OF JUNE 9, 2025 NEB MINUTES
- APPROVAL OF AUGUST 27, 2025 NEB MINUTES
- APPROVAL OF SEPTEMBER 2, 2025 NEB MINUTES
- APPROVAL OF CHAIRS-ELECT, NAFME COUNCILS

Music Honor Society Advisory Council HANNAH COLE, CT NIKKI WILSON, TN STEVE KELLY, FL

COLLEGIATE ADVISORY COUNCIL

KATI COX, NE CHORAL COUNCIL MARIA ELLIS, MO

GENERAL MUSIC COUNCIL STEPHANIE BENISCHEK, ID

GUITAR COUNCIL KEVIN VIGIL, VA

• INNOVATIONS COUNCIL SHANE COLQUHOUN, AL

 JAZZ COUNCIL JEREMY LUMPKIN, GA • Music Composition Council

LISA CRAWFORD, CA APPROVAL OF NAFME COUNCIL APPOINTMENT BY DIVISION

CHORAL COUNCIL

 NORTH CENTRAL DIVISION MICHAELA BABIC, **NE**

GENERAL MUSIC COUNCIL

MICHELLE PAYNTER PRAISE, KY SOUTHERN DIVISION

ORCHESTRA COUNCIL

■ SOUTHERN DIVISION ANNIE RAY, VA

APPROVAL OF NAFME COUNCIL INTERIM APPOINTMENT BY DIVISION

O CHORAL COUNCIL

 Northwest Division KIM LORENGO, MT

• Music Composition Council Northwest Division TOM DAVOREN, KS

- APPROVAL OF NAFME COUNCIL APPOINTMENT MEMBERS-AT-LARGE
 - CHORAL COUNCIL
 - JASON SICKEL, KS
 - SAMMY SALVADOR, CA
 - O GENERAL MUSIC COUNCIL
 - ANDREA KLEIN, WA
 - GUITAR COUNCIL
 - MATTHEW NASTRO, NY
 - INNOVATIONS COUNCIL
 - ERIC SONGER, MN
 - MICHELLE LEASOR, OH
 - ORCHESTRAL COUNCIL
 - KRISSI DAVIS, GA
 - TONYA SUGGS, NC
 - ROSALIND-DENISE ROGERS, IL
- APPROVAL OF EQUITY COMMITTEE APPOINTMENT

- O ERIKA J. KNAPP, TX
- APPROVAL OF MUSIC TEACHER PROFESSION ADVISORY COMMITTEE APPOINTMENTS
 - WENDY SIMS, MO
 - O LAURA ARTHUR, OR
 - O SHAWN CHASTAIN, KS
 - O ED DOYLE, NH
 - MELISSA JMAEFF, OR
 - O LANCE JONES, PA
- APPROVAL OF PROFESSIONAL LEARNING PROGRAMMING COMMITTEE APPOINTMENTS
 - O WAYNE MALLETTEE, NJ
 - O KIM LORENGO, MT
- APPROVAL OF TEACHING MUSIC ADVISORY COMMITTEE APPOINTMENT
 - O VINCENT S. DU BEAU
- APPROVAL OF JRME EDITORIAL COMMITTEE APPOINTMENT
 - MATTHEW WILLIAMS, AZ
- APPROVAL OF SRME HANDBOOK UPDATES
- APPROVAL OF UPDATED PROCESS FOR THE JMTE ASSOCIATE EDITOR TO MOVE DIRECTLY INTO THE EDITOR
 POSITION AT THE CONCLUSION OF THEIR TERM
- APPROVAL OF PROPOSAL FROM SMTE FOR SYMPOSIA CO-SPONSORSHIP TO SUPPORT THE KEYNOTE SPEAKER
 AT THE 2025 SYMPOSIUM ON MUSIC TEACHER EDUCATION
- APPROVAL OF EXTENSION OF THE NAFME-ONLY TENNESSEE MEMBERSHIP FOR ONE (1) YEAR

V Executive Session

WITHOUT OBJECTION, IT WAS CARRIED UNANIMOUSLY TO GO INTO EXECUTIVE SESSION AT 11:08 A.M.

WITHOUT OBJECTION, IT WAS CARRIED UNANIMOUSLY TO RETURN TO REGULAR SESSION AT 2:36 P.M.

IT WAS MOVED BY STONE, SECONDED BY FENNELL, AND CARRIED UNANIMOUSLY, TO APPROVE THE PROPOSED VARIANCES TO THE FISCAL YEAR 2026 BUDGET AS PRESENTED.

IT WAS MOVED BY SHEEHAN, SECONDED BY GABEL, AND CARRIED UNANIMOUSLY, TO APPROVE THE 2026 NATIONAL ASSEMBLY BE HELD ON JUNE 22-25, 2026 IN RESTON, VA.

IT WAS MOVED BY BOLLINO, SECONDED BY STONE, AND CARRIED UNANIMOUSLY, TO APPROVE DELEGATING TO THE PLPC TO DETERMINE THE VIABILITY OF ADVANCING THE WORK THAT HAS ALREADY BEEN COMPLETED AS PART OF THE CAN GRANT.

VI Reports/Ongoing Business

A Report of Chair, Executive Committee

President Adderley asked Chief Financial and Administrative Officer, Chaudlier Moore, to provide an overview of the NAfME finances. Mr. Moore reviewed the August 2025 month to date (MTD) and year to date (YTD) expenses, revenue, and investments. There was an increase in transactions compared to August 2024.

President Adderley reminded the board there would be a special election for the Eastern Division President-Elect, 2026-2027. Eastern Division Immediate Past President worked with Eastern Division President Wayne Mallette to propose the special election be held during the January 2026 NAfME Elections and the Eastern Division President-Elect be seated on March 1, 2026, immediately following the special election.

IT WAS MOVED BY FENNELL, SECONDED BY BLACKMAN, AND CARRIED UNANIMOUSLY, TO APPROVE THE SPECIAL ELECTION FOR EASTERN DIVISION PRESIDENT-ELECT BE HELD IN JANUARY 2026

DURING THE NAFME ELECTIONS AND THE EASTERN DIVISION PRESIDENT-ELECT BE SEATED ON MARCH 1, 2026 TO BEGIN DUTIES PER NAFME POLICIES.

VII Adjournment

IT WAS MOVED BY BLACKMAN, SECONDED BY DAUGHERTY, AND CARRIED UNANIMOUSLY TO ADJOURN THE NATIONAL EXECUTIVE BOARD MEETING ON SATURDAY, OCTOBER 18, 2025 AT 3:53 P.M. EASTERN TIME.

Respectfully Submitted,

Christopher B.L. Woodside, Executive Director

Summary and notes formally taken by Kim Henry, Chief of Staff and Governance Relations



National Executive Board Agenda October 18, 2025 11:00 a.m.- 4:00 p.m. Virtual Meeting

I	Review & A	Adoption of Agenda		
	Confirm Consent Agenda			
	0	Approval of June 9, 2025 NEB Minutes	Consent	Pages 1-12
	0	Approval of August 27, 2025 Minutes	Consent	Pages 13-14
	0	Approval of September 2, 2025 Minutes	Consent	Pages 15-16
	0	Approval of Chairs-Elect for the NAfME		
		Councils	Consent	
	0	Approval of NAfME Council Appointments		
		by Division	Consent	
	0	Approval of NAfME Council Appointments	_	
		Members-At-Large	Consent	
	•	Approval of 4 th Member-At-Large on		
		Council for Guitar Education	Consent	
	•	Approval of Equity Committee		
		Appointment	Consent	
	•	Approval of Music Teacher Profession		
		Advisory Committee Appointments	Consent	
	•	Approval of Professional Learning		
		Programming Committee Appointments	Consent	
	•	Approval of Teaching Music Advisory		
		Committee Appointment	Consent	
	•	Approval of JRME Editorial Committee		
		Appointment	Consent	
	•	Approval of SRME Handbook Updates	Consent	
	Confirr	n Interim Actions		Pages 17-19
	•	Approval of updated process for the JMTE		
		Associate Editor to move directly into the		
		Editor position at the conclusion of their		
		term	Consent	
	•	Approval of proposal from SMTE for		
		symposia co-sponsorship to support the		
		keynote speaker at the 2025 Symposium		
		on Music Teacher Education	Consent	
	•	Approval of extension of the NAfME-only		

Tennessee membership for one (1) year Consent

Ш **Ongoing Business** 0 **Financial Report** Report from Finance Committee Discussion Page 21 Finance Committee Mid Cycle Update (2024-2026) Informational June 2025 Financials Informational Q4 Management Report Informational Informational July 2025 Financials & High Notes Pages 22-33 August 2025 Financials & High **Notes** Informational Pages 34-45 Informational Affiliate/Partner Updates **Elections Report** Eastern Division Special Election Action Page 46 2026 Timeline - Division and Informational National Pages 47-52 2027 Timeline - Division Informational Pages 53-55 Northwest Division Conference 2025 Report Informational Page 56 Advocacy & Public Policy Update Informational Pages 57-61 Music Teacher Professional Advisory Committee Informational Page 62 **Equity Committee Update** Informational Page 63 **Professional Learning and Partnerships** Committee Update (PLPC) Informational Pages 64-65 Report of SRME Chair Approval of SRME Handbook Consent Page 66 **NEB Liaison Reports** Informational Pages 67-69 Ш **Appointments** Approval of Chairs-Elect for the NAfME Councils Pages 70-71 Consent Approval of NAfME Council Appointments by Division Consent Pages 72-77 Approval of NAfME Council Appointments Interim by Division Consent Pages 78-81 Approval of NAfME Council Appointments -Members-At-Large Consent Page 82 Approval of 4th Member-At-Large on Council for Guitar Education Consent Page 83-84 Approval of Equity Committee Appointment Consent Page 85 Approval of Music Teacher Profession **Advisory Committee Appointments** Consent Pages 86-89 Approval of Professional Learning **Programming Committee Appointments** Page 90 Consent

	 Approval of Teaching Music Advisory Committee Appointment Approval of JRME Editorial Committee Appointment 	Consent	Page 91 Page 92-93		
IV	New Business				
	 Collegiate Vote Inquiry Task Force 	Discussion	Page 94		
V	Old Business				
	 Strategic Plan Review Committee 	Informational	Page 95		
	 Onboarding new Executive Committee 				
	member one year earlier	Informational	Pages 96-98		
	 2025 Eastern Division Financial Update 	Informational	Pages 99		
	 NEB Meeting Dates 2024-2026 	Informational	Pages 100-101		