



**APPROVED Minutes
National Executive Board
December 2, 2025
6:03 p.m.- 9:03 p.m. ET
Virtual Meeting**

I Board Members Present

Cecil Adderley, NAFME President (2025-2028)
Scott Sheehan, NAFME Immediate Past President (2024-2026)
Wayne Mallette, President, Eastern Division (2025-2027)
Kim Bruguier, President, North Central Division (2024-2026)
Joe Dyvig, President, Northwest Division (2025-2027)
Susan Smith, President, Southern Division (2024-2026)
Michael Stone, President, Western Division (2024-2026)
Michael Brownell, Immediate Past President, Eastern Division (2025-2027)
Rich Tengowski, Immediate Past President, North Central Division (2024-2026)
Dusty Molyneaux, Immediate Past President, Northwest Division (2023-2025)
James Daugherty, Immediate Past President, Southern Division (2024-2026)
Martha Gabel, Immediate Past President, Southwestern Division (2025-2027)
Scott Hedgecock, Immediate Past President, Western Division (2024-2026)
Clay Blackman, President-Elect, North Central Division (2025-2027)
Chad Rose, President-Elect, Northwest Division (2025-2027)
Annamarie Bollino, President-Elect, Southern Division (2024-2026)
Joseph Flores, President-Elect, Southwestern Division (2025-2027)
Anne Fennell, President-Elect, Western Division (2024-2026)
Angelica Brooks, National Executive Board Member (2024-2026)

II Staff Members Present

Christopher B.L. Woodside, NAFME Executive Director
Chaudlier Moore, NAFME Chief Financial and Administrative Officer
Kim Henry, NAFME Chief of Staff and Governance Relations

III Guests

Julia Judish, NAFME Legal Special Counsel, Pillsbury Winthrop Shaw Pittman LLP

IV Call to Order

President Cecil Adderley called the meeting to order at 11:04 a.m. Eastern Time on Tuesday, December 2, 2025.

V Review and Adoption of Agenda (Appendix A)

IT WAS MOVED BY BROWNELL, SECONDED BY STONE, AND CARRIED UNANIMOUSLY TO ADOPT THE AGENDA, INCLUDING THE CONSENT AGENDA, WITH FLEXIBILITY AS DIRECTED BY THE PRESIDENT:

- *APPROVAL OF OCTOBER 18, 2025 NEB MINUTES*
- *APPROVAL OF AUDIT COMMITTEE*
 - *CLAY BLACKMAN, NORTH CENTRAL DIVISION PRESIDENT-ELECT*
 - *ANNAMARIE BOLLINO, SOUTHERN DIVISION PRESIDENT-ELECT*
 - *MELISSA GREENBLATT, INTERIM EXECUTIVE DIRECTOR, NATIONAL DANCE EDUCATION ORGANIZATION*
- *APPROVAL OF NAFME COUNCIL APPOINTMENT BY DIVISION*
 - *INNOVATIONS COUNCIL*
 - *WESTERN DIVISION* *DANIEL SIMMONS, CA*
- *APPROVAL OF NAFME COUNCIL APPOINTMENT – MEMBERS-AT-LARGE*
 - *COLLEGIATE ADVISORY COUNCIL*
 - *LORELEI BATISLA-ONG, WI*
 - *KATHERINE LANG, FL*
 - *AMARI JUNKINS, OH*

VI Reports/Ongoing Business

A Report of Chair, Executive Committee

President Adderley asked Chief Financial and Administrative Officer, Chaudlier Moore, to provide an overview of the NAFME finances. Mr. Moore reviewed the September 2025 month to date (MTD) and year to date (YTD) expenses, revenue, and investments. There was an increase in transactions compared to September 2024.

President Adderley led the board discussion on moving *Teaching Music* magazine from a print to a digital publication. Board members noted states in their divisions that had made this decision and had successful transitions. The board agreed NAFME would make a gradual transition from four print publications to three print magazines and one digital magazine in the coming year.

IT WAS MOVED BY BOLLINO, SECONDED BY FENNELL, AND CARRIED UNANIMOUSLY TO APPROVE THE TRANSITION OF TEACHING MUSIC MAGAZINE TO THE PROPOSED DIGITAL SOLUTION OF THREE (3) PRINT COPIES AND ONE (1) DIGITAL COPY, AS PRESENTED.

President Adderley reviewed with the board the Council Chairs and Members Handbook with thanks to Annamarie Bollino, Southern Division President-Elect, Martha Gabel, Southwestern Division Immediate Past President, and Anne Fennell, Western Division President-Elect for their work on the handbook. It was agreed this would be a beneficial resource for council chairs and members.

IT WAS MOVED BY STONE, SECONDED BY FENNELL, AND CARRIED UNANIMOUSLY TO APPROVE THE COUNCIL CHAIRS AND MEMBERS HANDBOOK, AS PRESENTED.

President Adderley reviewed for the board the Eastern Division special election candidates.

IT WAS MOVED BY BOLLINO, SECONDED BY FENNELL, AND CARRIED UNANIMOUSLY TO APPROVE THE CANDIDATES EASTERN DIVISION PRESIDENT-ELECT, MARCH 2026-JUNE 2027, FOR THE SPECIAL ELECTION TO BE HELD IN JANUARY 2026:

- *HEATHER COTE*
- *EDWARD DOYLE*

VII Appointments

A Approval of Audit Committee

Approved in the consent agenda. See page 2.

B Approval of NAFME Council Appointments by Division

Approved in the consent agenda. See page 2.

C Approval of NAFME Council Appointments – Members-at-Large

Approved in the consent agenda. See page 2.

D Approval of Member-At-Large on Collegiate Advisory Council

Approved in the consent agenda. See page 2.

E Approval of Music Teacher Profession Advisory Committee

Approved in the consent agenda. See page 2.

VIII Executive Session

WITHOUT OBJECTION, IT WAS CARRIED UNANIMOUSLY TO GO INTO EXECUTIVE SESSION AT 7:14PM.

WITHOUT OBJECTION, IT WAS CARRIED UNANIMOUSLY TO RETURN TO REGULAR SESSION AT 9:00PM.

Staff members were excused from the Executive Session at 7:55 p.m. and returned to the meeting at 8:57 p.m.

The Board returned from Executive Session and reported out that it had discussed financial, budget, personnel, and program development issues.

IX Adjournment

IT WAS MOVED BY FENNELL, SECONDED BY BROOKS, AND CARRIED UNANIMOUSLY TO ADJOURN THE NATIONAL EXECUTIVE BOARD MEETING ON TUESDAY, DECEMBER 2, 2025 AT 9:03 P.M. EASTERN TIME.

Respectfully Submitted,

Christopher B.L. Woodside, Executive Director

Summary and notes formally taken by Kim Henry, Chief of Staff and Governance Relations



**National Executive Board Agenda
December 2, 2025
6:00 p.m.- 8:00 p.m.
Virtual Meeting**

I	Review & Adoption of Agenda Confirm Consent Agenda		
	• Approval of Oct. 18, 2025 NEB Minutes	Consent	Pages 1-10
	• Approval of Audit Committee	Consent	
	• Approval of NAFME Council Appointments by Division	Consent	
	• Approval of NAFME Council Appointments – Members-At-Large	Consent	
	• Approval of Member-At-Large on Collegiate Advisory Council	Consent	
	• Approval of Music Teacher Profession Advisory Committee Appointments	Consent	
II	Ongoing Business		
	• Financial Report	Informational	Pages 11-22
	• Teaching Music – Transition to Digital Possibilities	Action	Pages 23-24
	• Council Chairs and Members Handbook	Action	Pages 25-30
	• Elections Report		
	○ Eastern Division Special Election	Consent	Pages 31-32
	○ 2026 Timeline – Division and National	Informational	Pages 33-38
	○ 2027 Timeline – Division	Informational	Pages 39-41
	○ 2018-2025 Voting Statistics	Informational	Pages 42-45
	• Advocacy & Public Policy Update	Informational	Pages 46-48
	• Music Teacher Professional Advisory Committee	Informational	Page 49
	• Equity Committee Update	Informational	Page 50
	• Professional Learning and Partnerships Committee Update (PLPC)	Informational	Pages 51-52
	• NEB Liaison Reports	Informational	Pages 53-54
III	Appointments		
	• Approval of Audit Committee	Consent	Pages 55-56
	• Approval of NAFME Council Appointments		

	by Division	Consent	Page 57
	• Approval of NAFME Council Appointments-Members-at-Large	Consent	Page 58
	• Approval of Member-At-Large on Collegiate Advisory Council	Consent	Page 59
	• Approval of Music Teacher Profession Advisory Committee Appointments	Consent	Pages 60-62
IV	New Business		
	• Collegiate Vote Inquiry Task Force Update	Informational	Pages 63-66
	• National Assembly 2026 Update	Informational	Page 67
V	Old Business		
	• Strategic Plan Examination Task Force	Informational	Pages 68-70
	• Music Education and Students with Disabilities and/or Living in Poverty Symposium	Informational	Page 71
	• Bylaws Package Update	Informational	
VI	Executive Session		Page 72