



**APPROVED Minutes
National Executive Board
June 22, 2026
1:09 p.m.- 5:17 p.m. ET
Sheraton Reston Hotel
Reston, VA**

I Board Members Present

Cecil Adderley, NAFME President (2025-2028)
Scott Sheehan, NAFME Immediate Past President (2026-2028)
Judy Bush, NAFME President-Elect (2026-2028)
Wayne Mallette, President, Eastern Division (2025-2027)
Clay Blackman, President, North Central Division (2026-2028)
Joe Dyvig, President, Northwest Division (2025-2027)
Annamarie Bollino, President, Southern Division (2026-2028)
Chris Baumgartner, President, Southwestern Division (2025-2027)
Anne Fennell, President, Western Division (2026-2028)
Michael Brownell, Immediate Past President, Eastern Division (2025-2027)
Kim Bruguier, Immediate Past President, North Central Division (2026-2028)
Dusty Molyneaux, Immediate Past President, Northwest Division (2025-2027)
Susan Smith, Immediate Past President, Southern Division (2026-2028)
Martha Gabel, Immediate Past President, Southwestern Division (2025-2027)
Michael Stone, Immediate Past President, Western Division (2026-2028)
Heather Cote, President-Elect, Eastern Division (2025-2027)
Paul Budde, President-Elect, North Central Division (2026-2028)
Chad Rose, President-Elect, Northwest Division (2025-2027)
Matt Koperniak, President-Elect, Southern Division (2026-2028)
Alice Hammel, National Executive Board Member (2026-2028)
Isaiah Mason, National Executive Board Member (2026-2028)

II Staff Members Present

Catherine Peglow, NAFME Interim Executive Director
Chaudlier M. Moore, NAFME Chief Financial and Administrative Officer
Kim Henry, NAFME Chief of Staff and Governance Relations
John Donaldson, NAFME Assistant Executive Director, Professional Development and Publications
Amanda Karhuse, NAFME Assistant Executive Director, Advocacy and Public Policy
Elizabeth Lasko, NAFME Assistant Executive Director, Membership, Organizational Development, and Marketing Communications
Danielle Leahy, NAFME Assistant Executive Director, Development

III Call to Order

President Cecil Adderley called the meeting to order at 1:09 p.m. Eastern Time on Monday, June 22, 2026.

IV Review and Adoption of Agenda (Appendix A)

IT WAS MOVED BY ROSE, SECONDED BY BRUGUIER, AND CARRIED UNANIMOUSLY TO ADOPT THE AGENDA, INCLUDING THE CONSENT AGENDA, WITH FLEXIBILITY AS DIRECTED BY THE PRESIDENT. IT WAS MOVED TO APPROVE THE DRAFT MINUTES OF THE MAY 18, 2026 BOARD MEETING AS CORRECTED TO ADDRESS A TYPOGRAPHICAL CHANGE.

- APPROVAL OF MAY 18, 2026 NEB MINUTES
- APPROVAL OF NAFME COUNCIL APPOINTMENTS BY DIVISION
 - COUNCIL FOR MUSIC HONOR SOCIETY
 - EASTERN DIVISION TINA BENNETT (PA)
 - NORTHWEST DIVISION SARAH HANSON (WY)
 - SOUTHWESTERN DIVISION SHELLY COLE (KS)
 - COLLEGIATE COUNCIL
 - EASTERN DIVISION HEIDI WELCH (VT)
 - NORTHWEST DIVISION JAMES REDDAN (WA)
 - SOUTHWESTERN DIVISION BRETT MATINEZ (KS)
 - BAND COUNCIL
 - EASTERN DIVISION ED DOYLE (NH)
 - NORTHWEST DIVISION JESSE DOCHNAL (MT)
 - SOUTHWESTERN DIVISION DAMIAN JOHNSON (KS)
 - CHORAL COUNCIL
 - EASTERN DIVISION OCIE SHAQUAN BANKS (MD)
 - NORTHWEST DIVISION KIM LORENZO (MT)
 - SOUTHWESTERN DIVISION HEATHER BLACKWELL (MO)
 - GENERAL MUSIC COUNCIL
 - EASTERN DIVISION MOLLY PARK (MD)
 - NORTHWEST DIVISION ESTELA TORRES GUERNSEY (WY)
 - SOUTHWESTERN DIVISION GAIL SHRIVER (KS)
 - GUITAR COUNCIL
 - EASTERN DIVISION PATRICK CALLAHAN (NJ)
 - NORTHWEST DIVISION ARMIN ABDIHODZIC (AK)
 - SOUTHWESTERN DIVISION GWEN MARIE LERCH (NM)
 - INNOVATIONS COUNCIL
 - EASTERN DIVISION MIKAYLA KELEMEN (VT)
 - NORTHWEST DIVISION RAMON RIVERA (WA)
 - SOUTHWESTERN DIVISION RYAN MEEKS (OK)
 - JAZZ COUNCIL
 - EASTERN DIVISION LENORA HELM HAMMONDS (MA)
 - NORTHWEST DIVISION BILL LEATHER (WA)
 - SOUTHWESTERN DIVISION JEREMY GEORGE (TX)
 - MUSIC COMPOSITION COUNCIL

- EASTERN DIVISION AUSTIN DAY (NY)
 - NORTHWEST DIVISION ALEX SHAPIRO (WA)
 - SOUTHWESTERN DIVISION TOM DAVOREN (KS)
- MUSIC PROGRAM LEADERS
 - EASTERN DIVISION LATASHA CASTERLOW-LALLA (NJ)
 - NORTHWEST DIVISION PAMELA IVEZIC (WA)
 - SOUTHWESTERN DIVISION CHRIS REYNOLDS (KS)
- ORCHESTRAL COUNCIL
 - EASTERN DIVISION SUSAN MEUSE (NJ)
 - SOUTHWESTERN DIVISION SUMMER MILLER (KS)
- APPROVAL OF NAFME COUNCIL INTERIM APPOINTMENTS BY DIVISION
 - BAND COUNCIL
 - SOUTHERN DIVISION PAGE NEWSOME (NC)
 - JAZZ COUNCIL
 - SOUTHERN DIVISION JASON ANDERSON (FL)
 - MUSIC PROGRAM LEADERS
 - SOUTHERN DIVISION KATIE ANDERSON (GA)
- APPROVAL OF NAFME COUNCIL APPOINTMENTS — MEMBERS-AT-LARGE
 - COLLEGIATE ADVISORY COUNCIL
 - LORELEI BATISLA-ONG (WI)
 - KATHRYN C. LANG (FL)
 - MUSIC HONOR SOCIETY ADVISORY COUNCIL
 - STEPHANIE CORBETT (NY)
 - CHORAL COUNCIL
 - CRAIG ROBINSON (VA)
 - GENERAL MUSIC COUNCIL
 - ANDREA KLINE (WA)
 - CATMAI WOO (NE)
 - GUITAR COUNCIL
 - MICHAEL KLEIN (NV)
 - MICHAEL MCCALLIE (TN)
 - MATT NASTRO (NY)
 - RICARDO PAZ (CA)
 - JAZZ COUNCIL
 - LISA LINDE (MA)
 - HANNAH MOWRY (WA)
 - JOHN REYNOLDS (CA)
 - MUSIC PROGRAM LEADERS COUNCIL
 - KIMBERLY HIRSCHMANN (MD)
 - MICHAEL RODGERS (NY)
 - ORCHESTRAL COUNCIL
 - TONYA SUGGS (NC)
 - ROSALIND-DENISE ROGERS (IL)
 - MUSIC COMPOSITION COUNCIL
 - HILARY GOLDBLATT (NY)
 - ALEXANDER ADAMS (AZ)
- APPROVAL OF MTPAC CO-CHAIR

- ROB LYDA (AL)
- APPROVAL OF PROXIES TO 2026 NATIONAL ASSEMBLY
 - ARKANSAS MEA PRESIDENT — BETH HENDRIX
 - MINNESOTA MEA PRESIDENT — DAVID DAVIS
 - MONTANA MEA PRESIDENT — DAVID JOHNKE

V Reports/Ongoing Business

A Report of Chair, Executive Committee

President Adderley asked Chief Financial and Administrative Officer, Chaudlier Moore, to provide an overview of the NAFME finances. Mr. Moore reviewed the April 2026 month to date (MTD) and year to date (YTD) expenses, revenue, and investments. Total join/renew activity fiscal year to date is 1.15% ahead of last year.

President Adderley asked Mr. Moore to provide an overview of the NAFME Budget for FY 2026-2028. Mr. Moore discussed with the board the planning of a two-year budget by the Finance Committee and the staff. President Adderley outlined the considerations of the Finance Committee, which included conversations about the importance of providing support for the National Assembly and the Fall Division Board Meetings, while maintaining the fiscal health and growth of the association.

IT WAS MOVED BY FENNELL, SECONDED BY BLACKMAN, AND CARRIED UNANIMOUSLY, TO APPROVE NAFME'S JUNE UNBUDGETED PAYOUTS FROM RESERVES.

IT WAS MOVED BY BRUGUIER, SECONDED BY HAMMEL, AND CARRIED UNANIMOUSLY, TO APPROVE TO RESCIND NAFME CODIFIED POLICY II.D.001 STAFF RETIREMENT, RULE OF 80 FOR ANY EMPLOYEES HIRED ON OR AFTER JULY 1, 2026.

IT WAS MOVED BY BOLLINO, SECONDED BY HAMMEL, AND CARRIED UNANIMOUSLY TO ADOPT THE PROPOSED FY 2026-2028 BUDGET AS PRESENTED WITH ADDITIONAL LEADERSHIP TRAVEL FUNDS ALLOCATED FOR THE 2026 AND 2027 FALL DIVISION BOARD MEETINGS FOR THE THREE DIVISION PRESIDENTS AND NAFME PRESIDENT AND NAFME EXECUTIVE DIRECTOR TO ATTEND WITHIN A BALANCED BUDGET.

VI Executive Session

WITHOUT OBJECTION, IT WAS CARRIED UNANIMOUSLY TO GO INTO EXECUTIVE SESSION AT 2:53 P.M.

WITHOUT OBJECTION, IT WAS CARRIED UNANIMOUSLY TO RETURN TO REGULAR SESSION AT 3:00 P.M.

The Board returned from Executive Session and reported out that it had discussed financial, budget, personnel, and program development issues.

President Adderley recessed the NEB at 3:00 pm. Following the recess, he called the meeting to order at 4:10 pm.

VI Executive Session (continued)

WITHOUT OBJECTION, IT WAS CARRIED UNANIMOUSLY TO GO INTO EXECUTIVE SESSION AT 4:10 P.M.

WITHOUT OBJECTION, IT WAS CARRIED UNANIMOUSLY TO RETURN TO REGULAR SESSION AT 4:35 P.M.

VII Reports/Ongoing Business (continued)

B Elections Report

President Adderley reviewed the Northwest Division and Southwestern Division candidates for President-Elect, 2027-2029.

IT WAS MOVED BY BOLLINO, SECONDED BY STONE, AND CARRIED UNANIMOUSLY, TO APPROVE THE CANDIDATES FOR NORTHWEST DIVISION PRESIDENT-ELECT, 2027-2029.

- *RACHEL LAKE (WA)*
- *BOB WICKS (ID)*

IT WAS MOVED BY FENNELL, SECONDED BY BROWNELL, AND CARRIED UNANIMOUSLY, TO APPROVE THE CANDIDATES FOR SOUTHWESTERN DIVISION PRESIDENT-ELECT, 2027-2029.

- *DANIEL HELLMAN (MO)*
- *JAMIE MINNEMAN (KS)*

C Equity Committee Update

President Adderley led the board review of the Equity Resource Center Part 2 content. President Adderley reminded the board this was the next part of the Equity Resource Center following Part 1 that the board approved in June 2025. This part of the Equity Resource Center will contain the NAFME Equity Framework, Educator Input Form, a Music Education Equity Diagnostic Questionnaire, as well as video resources for members. The board provided feedback on each component of the Equity Resource Center Part 2. It was requested that Alice Hammel and Isaiah Mason, Equity Committee Co-Chairs, go back to the committee with feedback.

IT WAS MOVED BY GABEL SECONDED BY BROWNELL, AND CARRIED UNANIMOUSLY, TO APPROVE THE EQUITY RESOURCE CENTER PART 2, WHILE SENDING THE "EDUCATOR INPUT FORM" BACK TO THE EQUITY COMMITTEE FOR FURTHER REVIEW AND EDITS THAT REFLECT BOARD DISCUSSION.

VIII Appointments

A Approval of NAFME Council Appointments by Division

Approved in the consent agenda. See pages 2-3.

B Approval of NAFME Council Interim Appointments by Division

Approved in the consent agenda. See page 3.

C Approval of NAFME Council Appointments – Members-at-Large

Approved in the consent agenda. See page 3.

D Approval of MTPAC Co-Chair

Approved in the consent agenda. See page 3.

E Approval of 2026 National Assembly Proxies

Approved in the consent agenda. See page 4.

IX Old Business

A 2026 National Assembly Update

President Adderley provided an update to the board about the 2026 National Assembly. Announcements and reminders for registration and other logistics for the National Assembly, Collegiate Leadership Advocacy Summit, Hill Day, and the Advocacy Leadership Initiative continued through June. The board discussed National Assembly planning.

X New Business

A SMTE Symposium Proposal

President Adderley led a review of the proposal for the 2027 SMTE Symposium submitted by the SMTE Executive Committee. SMTE has begun planning the logistics of the event, as well as started talks with the venue for the 2027 event. SMTE has followed the procedures that were established with staff and will continue to work through the timeline with staff. Next steps include finalizing the contract with the venue.

IT WAS MOVED BY BOLLINO, SECONDED BY SHEEHAN, AND CARRIED UNANIMOUSLY, TO APPROVE THE 2027 SMTE SYMPOSIUM PROPOSAL FOR OCTOBER 14-16, 2027 IN INDIANA.

XI Adjournment

IT WAS MOVED BY BLACKMAN, SECONDED BY BRUGUIER, AND CARRIED UNANIMOUSLY TO ADJOURN THE NATIONAL EXECUTIVE BOARD MEETING ON MONDAY, JUNE 22, 2026 AT 5:17 P.M. EASTERN TIME.

Respectfully Submitted,

Catherine Peglow, Executive Director

Summary and notes formally taken by Kim Henry, Chief of Staff and Governance Relations

Appendix A



**National Executive Board Agenda
June 22, 2026
1:00 p.m. - 3:00 p.m.
Reston Sheraton Hotel
Reston, VA**

- I Review & Adoption of Agenda
 - Confirm Consent Agenda
 - Approval of May 18, 2026 NEB Minutes Consent Pages 1-12
 - Approval of NAFME Council Appointments by Division Consent
 - Approval of NAFME Council Interim Appointments by Division Consent
 - Approval of NAFME Council Appointments – Members-At-Large Consent
 - Approval of MTPAC Co-Chair Consent
 - Approval of Proxies to 2026 National Assembly Consent

- II Ongoing Business
 - Financial Report Informational Pages 13-25
 - Adoption of NAFME 2026-2028 Budget Action Pages 26-32
 - April 2026 High Notes Informational
 - State MEA Updates Informational
 - Northwest Division Conference Update Informational Page 33
 - Elections Report Informational
 - Candidates for Northwest Division President-Elect Action Page 34
 - Candidates for Southwestern Division President-Elect Action Page 35
 - 2027 Timeline – Division Informational Pages 36-38
 - 2028 Timeline – National Informational Pages 39-41
 - Advocacy & Public Policy Update Informational Pages 42-44
 - Music Teacher Professional Advisory Committee Informational Pages 45-46
 - Professional Learning and Partnerships Committee Update (PLPC) Informational Pages 47-51
 - Equity Committee Update
 - Equity Committee Resource Center

	Part 2 Update	Action	Page 52
III	Appointments		
	• Approval of NAFME Council Appointments by Division	Consent	Pages 53-55
	• Approval of NAFME Council Interim Appointments by Division	Consent	Page 56
	• Approval of NAFME Council Appointments – Members-At-Large	Consent	Pages 57-58
	• Approval of MTPAC Co-Chair	Consent	Page 59
IV	Old Business		
	• National Assembly 2026 Update		
	○ 2026 National Assembly Schedule Update	Informational	Pages 60-64
	○ Approval of National Assembly Proxies	Consent	
V	New Business		
	• SMTE Symposium Proposal	Action	Pages 65-67
	• 2026 Fall Division Board Meeting Dates	Informational	Page 68
	• Review of Societies and Councils 2024 Annual Reports	Informational	Page 69