



**APPROVED Minutes
National Executive Board
July 14, 2026
6:03 p.m.- 7:10 p.m. ET
Virtual Meeting**

I Board Members Present

Cecil Adderley, NAFME President (2025-2028)
Scott Sheehan, NAFME Immediate Past President (2026-2028)
Judy Bush, NAFME President-Elect (2026-2028)
Wayne Mallette, President, Eastern Division (2025-2027)
Clay Blackman, President, North Central Division (2026-2028)
Annamarie Bollino, President, Southern Division (2026-2028)
Chris Baumgartner, President, Southwestern Division (2025-2027)
Anne Fennell, President, Western Division (2026-2028)
Michael Brownell, Immediate Past President, Eastern Division (2025-2027)
Kim Bruguier, Immediate Past President, North Central Division (2026-2028)
Dusty Molyneaux, Immediate Past President, Northwest Division (2025-2027)
Susan Smith, Immediate Past President, Southern Division (2026-2028)
Martha Gabel, Immediate Past President, Southwestern Division (2025-2027)
Heather Cote, President-Elect, Eastern Division (2025-2027)
Paul Budde, President-Elect, North Central Division (2026-2028)
Matt Koperniak, President-Elect, Southern Division (2026-2028)
Joseph Flores, President-Elect, Southwestern Division (2025-2027)
Nichole Heglund, President-Elect, Western Division (2026-2028)
Alice Hammel, National Executive Board Member (2026-2028)

II Staff Members Present

Catherine Peglow, NAFME Interim Executive Director
Chaudlier M. Moore, NAFME Chief Financial and Administrative Officer
Kim Henry, NAFME Chief of Staff and Governance Relations
John Donaldson, NAFME Assistant Executive Director, Professional Development and Publications
Amanda Karhuse, NAFME Assistant Executive Director, Advocacy and Public Policy
Elizabeth Lasko, NAFME Assistant Executive Director, Membership, Organizational Development, and Marketing Communications
Danielle Leahy, NAFME Assistant Executive Director, Development

III Call to Order

President Cecil Adderley called the meeting to order at 6:00 p.m. Eastern Time on Tuesday, July 14, 2026.

IV Review and Adoption of Agenda (Appendix A)

IT WAS MOVED BY BAUMGARTNER, SECONDED BY BOLLINO, AND CARRIED UNANIMOUSLY TO ADOPT THE AGENDA, INCLUDING THE CONSENT AGENDA, WITH FLEXIBILITY AS DIRECTED BY THE PRESIDENT.

- *APPROVAL OF JUNE 22, 2026, NEB MINUTES*

V Reports/Ongoing Business

A Report of Chair, Executive Committee

President Adderley asked Chief Financial and Administrative Officer, Chaudlier Moore, to provide an overview of the NAFME finances. Mr. Moore reviewed the May 2026 month to date (MTD) and year to date (YTD) expenses, revenue, and investments. Total join/renew activity fiscal year to date is 1.11% ahead of last year.

President Adderley provided an update on the proposed dates and location for the 2027 National Assembly. The Board discussed the planned announcement to attendees, which will be issued by the President following approval of the dates and location. The Board will receive additional updates as the schedule is finalized.

IT WAS MOVED BY HAMMEL, SECONDED BY BLACKMAN, AND CARRIED UNANIMOUSLY TO APPROVE THE 2027 NATIONAL ASSEMBLY BE HELD ON JUNE 21-24, 2026, IN RESTON, VA.

President Adderley led a discussion regarding the Search Committee for the NAFME Executive Director and reported that the committee includes representation from the Board, PK-12, and higher education, ensuring a range of perspectives and experience throughout the search process.

IT WAS MOVED BY BROWNELL, SECONDED BY BUDDE, AND CARRIED, MOLYNEAUX ABSTAINED, TO APPROVE THE NAMES OF THE SEARCH COMMITTEE FOR THE NAFME EXECUTIVE DIRECTOR, AS PRESENTED.

VI Appointments

A Approval of Search Committee for the NAFME Executive Director Appointments

- *JAMES DAUGHERTY (NC), CHAIR*
- *SUE BARRE (ME)*
- *PAUL BUDDE (WI)*
- *SUSAN HEISERMAN (NC)*
- *DAMIAN JOHNSON (KS)*
- *DUSTY MOLYNEAUX (MT)*

- JEANNE REYNOLDS (FL)
- CHAD ZULLINGER (CA)
- CHAUDLIER MOORE, NAFME CFAO

VII Old Business

A 2026 National Assembly Update

President Adderley provided an update on the 2026 National Assembly. Feedback from the Tuesday and Thursday sessions was shared with the Board to identify key themes and trends and inform appropriate follow-up. The Board will continue to review the feedback and information gathered during the National Assembly and will communicate with attendees.

VIII Adjournment

IT WAS MOVED BY BLACKMAN, SECONDED BY SMITH, AND CARRIED UNANIMOUSLY TO ADJOURN THE NATIONAL EXECUTIVE BOARD MEETING ON TUESDAY, JULY 14, 2026, AT 7:09 P.M. EASTERN TIME.

Respectfully Submitted,

Catherine Peglow, Executive Director

Summary and notes formally taken by Kim Henry, Chief of Staff and Governance Relations



**National Executive Board Agenda
July 14, 2026
6:00 p.m. - 7:30 p.m.
Virtual Meeting**

- I Review & Adoption of Agenda
 - Confirm Consent Agenda
 - Approval of June 22, 2026, NEB Minutes Consent Pages 1-10

- II Ongoing Business
 - Financial Report
 - May 2026 High Notes Informational Pages 11-21
 - Equity Committee Update
 - Equity Resource Center – Educator Input Form Informational Page 22
 - NAFME Search Committee for Executive Director Update Action Page 23

- III Appointments
 - Approval of NAFME Search Committee for Executive Director Action

- IV Old Business
 - National Assembly 2026 Update
 - 2026 National Assembly Review of Feedback Discussion Pages 24-28